



Little Shuswap Lake Band Job Posting – Internal & External

Department: Child and Family
Position: Family Support Worker

The Organization:

The Little Shuswap is traditionally known as Skwlox, which translates to Black Bear in Secwépemctsin, the traditional language. LSLB has a unique vision and drive; the Band has not only led the way in tourism within the Shuswap, but it has also led the way in economic development. The creation of Quaaout Lodge, Talking Rock Golf, Le7ka Spa, and Little Shuswap Gas Station has helped promote Secwepemc culture, and allowed the Little Shuswap Lake people to develop world class accommodation and leisure activities. The governance structure of LSLB is unique and forward-looking, divided into 4 distinct sectors: Administration, which covers programs and services for Band members; Territorial Stewardship, which addresses title and rights issues and external government-government relations; Economic Development, which oversees the business operations of the community and works to promote a strong, resilient economy for the community; and Wellness, which oversees all child, health, wellness, and culture programs and services for Band members. Strong management and leadership with clear vision and an excellent team of committed employees make up the engine that drives the community forward.

The Opportunity - A Day in the life of the Family Support Worker:

Within the Child and Family Department of the Skwlox Wellness sector and under the direction of the Child and Family Lead, the Family Support Worker is responsible for participating within a culturally respectful, collaborative, strength-based model, to provide enhanced services and referrals to families experiencing challenges. These preventative services are aimed at strengthening families by addressing the effects of trauma, addiction, oppression, and social determinants of health. The Family Support Worker will collaborate with families to identify the various supports needed and encourage parents to be actively involved in the planning and decision-making process for their child(ren), including the incorporation of Secwepmec culture and traditions.

The Family Support Worker must be able to **demonstrate a strong knowledge and understanding of the *Child, Family And Community Services Act*** and provide support services to families in accordance with agreements between LSLB and Ministry of Children and Families and/or Secwepmec Child and Family Services. The primary goal of support and services to parents and their family unit is to ensure that LSLB children remain in the care of their immediate or extended family and to provide the opportunity to participate in cultural traditions and gatherings to strengthen family wellness and promote reunification and reconciliation.



Requirements, Specific Duties and Responsibilities:

- Two (2) year minimum experience as Family Support Worker plus bachelor's degree in social work or
- Three (3) years minimum experience as Family Support Worker and a Diploma in Human Services or related diploma or
- Must have worked on continuous basis in the workforce as Family Support/Social Work within the last 6 months
- Ability to work with various family dynamics, including parents, grandparents, and children
- Ability to manage and prioritize complex case files
- Ability to assess family strengths and provide life skill programming and supports
- Ability to provide referrals and follow up for services
- Ability to provide one-on-one coaching and group facilitation
- Experience providing support, guidance, and education to families
- Experience maintaining confidential client records and maintaining a resource database
- Ability to establishing a relationship with individual families, assessing their needs,
- Strong knowledge and awareness of Indigenous culture and history, with emphasis on family violence, child welfare, the impacts of trauma, Indigenous youth engagement and community outreach.
- Keep apprised of relevant legislation or policy changes in relation to the social services field.
- Knowledge of Little Shuswap Lake Band community/health and social services an asset.
- Knowledge and experience working with Indigenous children, youth, and families in a healing and wellness capacity.
- Knowledge of Secwepemc language an asset.
- Self-motivated individual with the ability to work with minimal supervision in a team-oriented setting.
- Ability to work flexible hours, including evenings and/or weekends if necessary.
- Must be able to obtain and maintain a Criminal Records Check
- Must have a valid Class 5 BC Driver's License and reliable transportation.
- Full vaccination against COVID-19 is mandatory for this position and operation (the LSLB will however adhere to its duty to accommodate those who are unable to be fully vaccinated for a reason related to human rights protected ground).

What we will provide:

- Full-time, permanent role
- Benefits upon completion of probationary period
- Growth opportunities
- Competitive compensation package



Application Deadline:

Until the position is filled

Preference may be given to applicants of Indigenous Ancestry. If you possess the necessary qualifications and skills, please forward your cover letter and resume:

Email: hr@lslb.ca
Fax: 250-679-3220
In Person: Little Shuswap Lake Band Office
1886 Little Shuswap Lake Road
Chase, BC
V0E 1M2

NOTE: While we thank you for your interest in Little Shuswap Lake Band, we will only be contacting the short-listed candidates. We are an Equal Employment Opportunity employer. Employment decisions are based on merit and business needs, and not on race, color, creed, age, sex, gender, sexual orientation, national origin, religion, marital status, medical condition, physical or mental disability, military service, pregnancy, childbirth and related medical conditions or any other classification protected by federal, provincial, and local laws and ordinances. Reasonable accommodation is available for qualified individuals with disabilities, upon request. This Equal Employment Opportunity policy applies to all practices relating to recruitment and hiring, compensation, benefits, discipline, transfer, termination and all other terms and conditions of employment. While management is primarily responsible for seeing that equal employment opportunity policies are implemented, you share in the responsibility for assuring that, by your personal actions, the policies are effective.