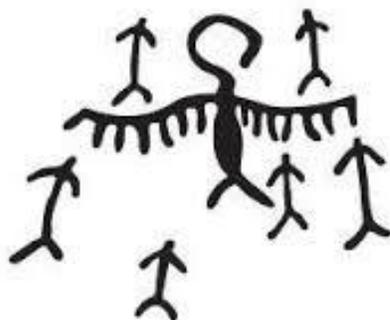




Little Shuswap Lake Indian Band

Comprehensive Community Plan





REPORT TO:

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Appendix A – Community Open House Results

Appendix B – Summary of Proposed Action



1.0 Introduction

1.1 What is a Comprehensive Community Plan?

A Comprehensive Community Plan (CCP) is an approach to community planning that integrates a number of key priority areas for growth and development in the community. Not only does a CCP provide Little Shuswap Lake Indian Band (LSLIB) Chief and Council, staff and the community direction on how key issues in the community should be addressed, it also provides a community-endorsed plan that can be used to leverage funding and partnerships from external agencies.

This is critical as our community grows and we forge ahead in a new future and create new opportunities. It is important that LSLIB's community visions, goals, and proposed actions are clearly articulated and endorsed by our community. The community is committed to a comprehensive community-based plan that captures local ideas and aspirations, provides direction for the future and serves as a tool for immediate and ongoing action.

When defining a Comprehensive Community Plan, it is important to consider what each of the words means:

Comprehensive – means that the plan reviews a wide variety of issues in depth

Community – means that the plan is developed and endorsed by the community

Plan – means that next steps have been identified to provide context for growth and improvement

The planning process consists of multiple stages:

- **Stage 1 – Gathering Background Information:** extensive engagement was undertaken with the community and staff using a survey as a tool to obtain feedback on key community issues. In addition, information pertaining to the community was collected.
- **Stage 2 – Identifying Key Issues:** this concentrates on recording and understanding problems that need to be dealt with and opportunities that can be built on.
- **Stage 3 – Identifying Actions and Priority Areas:** actions and have been identified and reviewed with the community based on the key issues identified by the community. This sets the stage for prioritization and implementation in future phases of the CCP process.
- **Stage 4 – Monitoring the Plan and Projects:** on an ongoing basis, this evaluates the impact of CCP implementation projects and the effects of planning as a whole.

This document represents the mid-point of Stage 3 of the process as we have identified key actions moving forward.

1.2 How the Comprehensive Community Plan is Organized

The LSLIB CCP is comprised of the following sections:

Introduction: This section describes what a CCP is, what the process to create the CCP was, and highlights from community engagement. This section provides members, staff and others who refer to the CCP a reminder on what the CCP is and how it was created.

Background: This section provides a snap shot of the past, current, and glances at the future of the community. In this section you can read about LSLIB history, current demographics, governance structure, current community layout and land base, population projections, and the impact future growth can have on the community. It also involves a summary of community engagement.

Community Engagement: This section provides a brief summary of community engagement activities that were undertaken as part of the CCP process.

Community Vision: This section summarizes the vision and mission statement for LSLIB. The vision is a statement that identifies the future ideal state of the community and describes what the community wants to achieve and accomplish for the future

Planning for the Future: These sections provides a summary of the goals and actions for each of the key topic areas that comprise the CCP framework. **Figure 1.1** illustrates the CCP framework. By implementing the framework, LSLIB will be in a better position to achieve its vision.

Implementation and Updating: This section highlights the importance of implementation and actions to achieve goals outlined in the plan. There is also information on how and when to update the CCP.

Figure 1.1: CCP Planning Framework





2.0 Background Information

2.1 LSLIB History

The Little Shuswap Lake Indian Band is also known by our traditional name as Skwlax, which translates to Black Bear in Secwepemcstin, our traditional language. Each First Nation community has its own symbol that has deep meaning to the ancestry. The settlers could not say the Shuswap name so it is known today as Squilax. Skwlax in the Shuswap language is known as black bear, which is reflected on the Band's logo.

In the Shuswap area, pictographs were drawn on rock faces. Many of them were painted red symbolizing: life, virtue, and all good things and were used to record events, and could have been about any number of subjects, such as family events, rites of passage, vision quests, or marking hunting grounds. Red ochre was made by mixing the mineral ferrous oxide, commonly known as iron, found in hematite stone with clay and bear grease, fish oil or tree pitch to develop paint.

2.2 Demographics

LSLIB currently has 347 members as of March 2016. **Table 2.1** summarizes the currently population and their residence.

Table 2.1: LSLIB Population (March 2016)

Residency	# of People
On Own Reserve	196
On Other Reserves	42
Off-Reserve	109
Total Population	347

Source: AANDC Community Profiles

Approximately 57% of the Band membership lives on-reserve. According to Instat, the community has had an overall growth rate of 1.6% per year over the last 40 years, with on-reserve population growth being 2% per year during the same time period. However, it is important to note that overall growth and on-reserve growth rates have slowed in the last 15 years while off-reserve population growth rates have increased significantly in the last 15 years.

Projections of future population were undertaken using both the growth rate from the last 15 years (1.3%) and a high growth rate of 2% per year. **Table 2.2** on the following page summarizes this analysis. As can be seen, LSLIB's membership base could grow to 517 members over the next 20 years if high rates of growth are achieved, with on-reserve population growing to 293 members.

Table 2.2: Projected Population

Year	1.3% Growth Rate (Historical)			2% Growth Rate (High Growth)		
	On-Reserve	Off-Reserve	Total	On-Reserve	Off-Reserve	Total
2015	197	151	348	197	151	348
2020	210	161	371	218	167	384
2025	224	172	396	240	184	424
2030	239	183	422	265	203	468
2035	255	196	451	293	224	517



3.0 Community Engagement

LSLIB has undertaken extensive work to prepare for the creation of CCP. In 2014/2015 a survey was distributed to community members and staff. The response rate for the community survey was very good. There were 94 community members who filled out a survey, which comprises almost 50% of the on-reserve population of 192. The staff survey was completed by 33 people.

The questions in the surveys covered a range of community topics including culture and heritage, safety, social programs, infrastructure and buildings, training and education, economic development, housing, and governance. These topics formed the basis for the organization of the community objectives and goals.

In addition to the community survey, there was also community engagement through:

- Tappen Days
- Youth meetings
- Meetings with LSLIB staff
- Meetings with Elders

A community open house was held on May 27, 2016 to review the proposed actions. Approximately 20 people attended this open house and provided input on the key priority actions for the community. This is reflected in each of the topic areas. A summary of the input is provided in **Appendix A**.

Planning helps a community to know where they are and identify where they want to be. Even more significant is helping communities to understand how to get there. It establishes a basis for responding to immediate pressures, for using limited resources more effectively and for identifying community needs.



4.0 Community Vision

LSLIB has articulated our community goals and aspirations into a mission and vision statement. These statements form the foundation of the Comprehensive Community Plan and will be used to guide decision making and the implementation of policies.

4.1 Vision Statement

The vision for Little Shuswap Lake Indian Band is:

"The Little Shuswap Lake Indian Band will become a strong self-reliant community having Cultural and Traditional values to ensure a balanced and productive future for all members."

Cwa7sqlqw Re Tmicw "The Land Is Rich"

4.2 Mission Statement

The mission statement for LSLIB is:

The Little Shuswap Lake Indian Band will ensure the best possible future for our people, we will lead by positive example, open communication and community wellness through being a positive role model, sobriety and being open to change in a constructive way.

Little Shuswap Lake Indian Band me7 elkst tuc ne sextseps re stem ne tmicw e stikwemtusts e sle7s swe7ecs wel me7 yews

The LSLIB will strengthen and nurture the overall quality of life of our community and Band members by striving for excellence in the provision of professional services to meet the needs of our community.

Ne tsilem re swe7ekt me7 le7cetwecwkt, me7 le7 kumtus k quqlutkt, k sptinesemkt, me7 lexlixkt, me7 le7 stwe7eckt ne tsillem k swe7eckt. Re Sqwlexsemc (me7 gelgat) ne swe7eckt, me7 knucwentem re kwellqelmuckt.

The LSLIB will enhance the overall quality of life of our community by pulling the community together through a community base that will preserve our lands, assets, history and knowledge to share with the future generations.

Re sqwlexsemc me7 kumtus e t7omentsuts re su7ecs tsillem ne swe7ecs re tsxemstes re tmicw ell tsilem te sxtseps re westem ne tmicwkt e swestem wel me7 yews.





5.0 Culture and Tradition

Culture and tradition is very important to our community and is the foundation of what ties LSLIB members together, and to the land. Our members greatly value and practice our culture but often have a challenge explaining their practice. Members of our community participate in a variety of cultural practices including hunting, fishing, language training and use, food gathering, traditional medicines, ceremonies, storytelling, and sweats, among others. Several members have knowledge of the traditional hymns for funeral service and are fluent in Secwepemc prayers and welcoming ceremonies. Many community members indicated that all cultural activities are extremely important and most wanted to see improvement in all areas. At the community open house in May 2016, members indicated a desire to see cultural protocols for traditional ceremonies and practices passed down and promoting language as the most important initiatives.

Some of the key cultural events and programs include:

- Secwepemc language training
- Culture and tradition meetings at the Tappen Hall
- Seasonal solstices at the Squilax Cultural Site
- First Fish Ceremony at the Squilax Cultural Site
- Elder/Youth Lahal Tournament

5.1.1 PROPOSED GOALS

Proposed goals for Culture and Tradition include:

- Increase the knowledge, understanding, and practice of Secwepemc culture and traditions for all generations within our community
- Develop cultural and traditional protocols and procedures to protect the significant values to the Little Shuswap community
- Share our understanding of our culture and traditions with the non-aboriginal community

5.1.2 PROPOSED ACTIONS

Key actions to achieve the goals for Culture and Tradition include:

- Maintain the Skw'lax Aboriginal Interests Department to help enable the review of projects on-reserve and in the traditional territories from cultural perspectives to ensure that key values are respected

Ceremonies

- Document and teach protocols for traditional ceremonies and practices such as funerals and sweats as well as passing down oral stories, and strengthen the processes for passing these ceremonies and protocols down to future generations recognizing that some of these are not intended to be written down so there is a need to ensure that youth are involved in learning and maintaining these protocols
- Utilize technology such as Facebook and YouTube to communicate language and cultural practices to members, particularly youth



- Engage the Elders Group to help lead the community in the development of protocols for funerals and other cultural practices

Cultural

- Develop the Cultural Knowledge Keepers database
- Develop cultural training programs to be provided to front-line staff working at Quaaout Lodge and Race Trac Gas and other Band-operated functions
- Provide cultural training to all non-aboriginal staff of LSLIB so that they understand our culture
- Explore ways to reinvigorate the operation of the Pow Wow and ensure its sustainability as a key community event
- Develop a cultural area that can accommodate hotel guests, enable cultural tours, and provide information on Secwepemc culture
- Incorporate cultural food into the Quaaout Lodge menu (i.e. birch jello)
- Work with stakeholders such as the Ministry of Transportation and Infrastructure, Revelstoke Mountain Resort, and Sun Peaks to better portray Little Shuswap Lake Indian Band's identity and language
- Teach youth how to play Lahal and other traditional games
- Have a project where Elders and Youth work together to create maps with traditional names of geographic features as a means of providing intergenerational knowledge transfer
- Fly Band flags at the four corners of the reserves and have ceremonies demarking Little Shuswap Lake Indian Band territories
- Develop relationships with other Secwepemc members
- Continue to work with Neskonlith and Adams Lake to offer hunting camps for youth
- Re-establish community fishing ceremonies for salmon harvesting
- Work with other Shuswap communities to create a Secwepemc trail along the Trans Canada Highway (from Cache Creek to the Alberta border) similar to the Highway 99 cultural journey that will highlight Secwepemc culture and identity

Medicines

- Encourage the continued use and teaching of traditional medicine by establishing medicine camps
- Integrate the use of traditional medicines into health and wellness programs where appropriate
- Integrate traditional medicines and food plants into the landscaping of new business and community buildings and facilities

Archeological

- Develop archeological processes to address 'chance finds' i.e. skeletal remains, medicinal plants. This will include incorporating the knowledge from Fire Keepers. This will help with dealing with the Ministry of Transportation and Infrastructure (MoTI) so that there can be more proactivity for gathering birch, cedar, and other cultural activities

Language

- Continue to offer and promote language classes for all members, regardless of age
- Incorporate language and culture (i.e. drumming) into daycare and after-school programs
- Encourage volunteers to help with fostering language and culture in the community
- Ensure that language teachers are qualified and have access to the technology that will help facilitate easier learning
- Consider developing and offering Parent-Child Mother Goose-type programs in Secwepemc
- Install bilingual Secwepemc/English signage throughout the community, including along key transportation corridors and in community facilities





6.0 Health and Safety

Having adequate levels of health and safety is an important component of quality of life. Many community health programs are provided through the Skwlax Wellness Centre. Health services at Little Shuswap Lake Band are funded through a Contribution Agreement with First Nations Health Authority. Services include communicable disease control (e.g. immunization), health education, addictions counseling, home care, maternal child health, and prenatal and postnatal health services. Staff at the Wellness Centre include a Community Health and Home Care Nurse, Personal Care Aide, Addictions Support Worker, Social Worker, and a Youth and Family Worker. The Wellness Centre also contracts out a Health Consultant, dentistry, nutritionist and a nurse practitioner.

Other health services offered by the Skwlax Health Centre include:

- Nurse Practitioner and community health workers
- Transportation to appointments
- Immunization programs
- Information sharing
- Annual Health Plan, Emergency Evacuation Plan, Band Membership Hardship Budget
- Maternal Child and Health Program, Youth and Family, Mental Health, Addiction Counselling, Social Worker, Nurse Practitioner Community Health Nurse, Community Health Care Aid, Dental Program – funding/support from FNHA, INAC, MCFD

Several programs are offered in order to ensure the safety of the community. These include:

- 911 service
- Occasional patrol by RCMP
- Provision of street lighting

At the community open house in May 2016, members indicated a desire to see enhanced programs to treat drug and alcohol addiction as the key priority.

6.1.1 PROPOSED GOALS

Proposed goals for health and safety include:

- Ensure that our members and visitors feel safe living in and visiting the community
- Ensure that our members have access to health resources in order to lead healthy lifestyles

6.1.2 PROPOSED ACTIONS

Proposed actions for achieving the Health and Safety goals include:

Communications

- Increase community knowledge of programs and services being offered by diversifying the outreach of these programs (phone calls, direct mail, etc.)
- Continue to make improvements to the health and wellness newsletter and communication strategy



- Maintain the Facebook page for Health and Wellness as a means of communication to the community
- Improve confidentiality in the delivery of services and case management
- Continue to host the Celebrating Sawllkwa Health Fair

Health

- Ensure that healthy food is available at community events and meetings, specifically for people diabetes, gluten intolerance, or allergies
- Continue to implement, and update as required, the 2011 Little Shuswap Lake Indian Band's Health and Social Development Plan
- Continue to operate the Skwlax Wellness Centre and its health programs
- Continue to collect data and report on key health determinants such as rates of diabetes, immunization rates, birth weights, and obesity measurements
- Increase mental health care services
- Enable the social worker to focus more on children's issues
- Provide transportation service for members to appointments
- Increase knowledge of and access to traditional medicines
- Increase access to other health care services such as optometrists, acupuncture, and enhanced dentistry
- Offer First Aid training to members
- Offer programs that reduce and treat drug and alcohol addiction
- Continue to offer the Good Food Box program
- Continue to participate in partnerships with other communities and external agencies that improve community health

Safety

- Complete 911 mapping to improve emergency response times
- Increase the presence of RCMP on-reserve or create a security program
- Work with BC Hydro to install more street lighting on-reserve, particularly lights that are directional and maintain dark skies
- Consider the development of an on-reserve safe house
- Develop pet guidelines so that people have a greater understanding on developing best practices on pet care
- Enhance enforcement of the nuisance bylaw
- Install traffic calming measures (signs, sidewalks, lights, trees, caution lights) to reduce speeds in residential areas

- Work with the Ministry of Transportation and Infrastructure to have signage installed on the Trans Canada Highway where there are school bus stops for kids in order to make motorists aware of their presence
- Review and update the Emergency Management Plan on a routine basis
- Develop an on-reserve hunting policy to prevent discharge of firearms in proximity to developed areas including but not limited to residential subdivisions, golf course area, known trail locations, and industrial sites
- Educate members on the safe storage and use of firearms
- Create enhanced water safety programs such as teaching children to swim, swift water training, boating licences, proper use of canoes and boats





7.0 Social Programs

Little Shuswap Lake Indian Band offers a number of social programs and social engagement opportunities that seek to ensure that there is a high quality of life in our community. Through the survey, our community identified potential opportunities for the improvement of social programs that included increased support for community members struggling with various health or mental health issues, providing opportunities for community members to learn a new skill or sport, and planning community gathering events to increase social cohesion. The community survey generally indicated that social programming requires more resources, and that this would help community members to thrive and increase a sense of belonging.

At the community open house in May 2016, members indicated a desire to see programs that promoted healing self-esteem, healthy relationships and forgiveness being offered as well as a desire for more recreational activities as being important initiatives as the most important priorities.

7.1.1 PROPOSED GOALS

Proposed goals for social programming include:

- Maintain and increase the range of social programs offered at LSLIB for all of our community members
- Encourage greater social integration within our community
- Pilot new ways of encouraging community involvement in activities and social programs

7.1.2 PROPOSED ACTIONS

Key actions to achieve the goals for Social Programming include:

Funding

- Designate a staff person to write grants to increase the funding available to be invested into various social programs such as the Elders Group
- Engage LSLIB staff providing social programs in a strategic planning session where operations, efficiency and ideas for improvement can be discussed
- Apply for grants to offer new social programs such as cooking classes, art classes, social groups for segments of the community (men, women and elders), community gatherings, and respectful relations programs
- Consider charging user fees for programs such as drop-in yoga

Social Programs

- Offer life skills programs two or three times a year pertaining to budgeting, nutrition, minor home maintenance, yard care, income taxes, and job application process (resumes, interviews, finding jobs, etc.)
- Increase the capacity and knowledge of Social Assistance workers to aid Social Assistance recipients with life skills to put recipients in a better position to utilize their funding more effectively
- Offer transportation to larger city centres for elders and community members to attend medical appointments and do shopping trips

- Offer parenting workshops on various topics including babies, teens, and blended families
- Work on enhancing social programs such as the good food box, youth programs and Elders programs
- Explore options to offer counselling and career counselling on-reserve and workshops on healing, self-esteem and forgiveness and providing guidance on what a healthy relationship is
- Host workshops for elders on financial abuse
- Enable the social worker to focus more on children's issues

Community Social Engagement

- Encourage the hosting of coffee houses at the community halls that will have live music and dancing in order to bring community members together
- Work towards building more recreation areas for young teens
- Encourage volunteers to lead and mentor people, particularly youth in the community
- Work towards offering more recreational activities such as snowboarding, skiing, golf, hockey, basketball, dance, swimming lessons, yoga and tai chi, canoeing, camping, and fitness classes
- Develop community sports teams such as for baseball
- Encourage participation on all recreational sites such as having members that golf frequently mentor non-golfing members to encourage interaction
- Have a golf buddy tournament with youth
- Encourage stronger interaction and integration between the Elders Group and Youth Social Group
- Continue to host events that bring the community together such as the fall equinox and winter solstice ceremonies, men's fastball tournament, youth group, Elder's Group, Pow Wow, Christmas dinner, junior hockey games, Elders trips, Gathering Our Voices conference, paddling journeys, Aboriginal Days, etc.
- Offer gardening programs that teach people how to grow their own food
- Support participation in larger events such as the Gathering Our Voices conference and the Elders Gathering



8.0 Education and Training

Little Shuswap Lake Indian Band sees education as being critical to the long-term success of individuals and the community. Every year, a significant amount of resources are invested into education and training of our members. As of 2016, we had 64 people under the age of 18 attending school with another 9 members attending post-secondary school. We have a full time education coordinator that leads education initiatives. For any organization, continuous improvement often is tied to ongoing training and education. Community concerns around education include capacity of education workers, lack of funding, and the need to target adults that have not completed Grade 12 education. Communication is a major component of creating successful education programs and is tied to ensuring that education support programs are allocated in a transparent and well-understood manner. At the community open house in May 2016, members indicated a desire to see INAC provide more support for post-secondary education and trades training programs as well as the development of an education committee as the most important priorities.

8.1.1 PROPOSED GOALS

Proposed goals for education and training include:

- Ensure that community members have access to education and training programs that will enable them to live healthy and fulfilling lives
- Ensure that education and training programs empower community members to access the employment market at the local and regional level
- Align education and training programs with the aspirations of community members

8.1.2 PROPOSED ACTIONS

Proposed actions for achieving the goals for Education and Training include:

Policies

- Revise the Little Shuswap Lake Indian Band education policy to update the application procedure and include funding increases
- Establish an education committee
- Continue to work with School District # 73 and School District # 83 to ensure the needs of students from Little Shuswap Lake Indian Band are met

Communications

- Create a pamphlet from the education committee that contains questions and answers describing the programs and funding programs that are offered and the process for accessing them





- Develop resources to help people access education and training programs
- Increase member access to information on support for education, and support filling out forms and applications

Education

- Continue to operate the daycare and review funding opportunities to enhance programming
- Foster language and cultural learning within the daycare
- Enable students to access language training from Chief Atahm, Skelep School of Excellence,
- Enhance funding for education for scholarships, bursaries, and training
- Provide tutors and mentors to help with homework and online courses
- Secure funding to enable access to specialized school programs that are more tailored to the interests of youth in the education system
- Continue to engage INAC for support for post secondary education and trades training programs
- Have ceremonies acknowledging graduates and recognition of success through assistance with participation in ceremonies such as graduation gatherings
- Provide assistance with education supports such as computers, internet access, clothing, equipment to enable participation in education and training programs
- Continue to engage industry partners in capacity support funding for education and training

Training

- Provide potential trainees with a holistic appreciation of career opportunities and prospects in the territories including the potential long-term viability of jobs
- Identify training needs in the community and create a plan that outlines where the training can be obtained, the cost and a timeline for investment in training
- Encourage community members to proactively come together and initiate training programs in their areas of interest
- Provide training programs in areas such as:
 - Management training
 - Workplace relationships
 - WHMIS
 - Finance strategy
 - Customer Service/Worldhost/Firsthost
 - Computer skills (beginner and advanced)
 - Conflict resolution
 - Staff development
 - First Aid
 - Early Childhood Education
 - Food Safe and Serving it Right
 - Water SCADA training



- Driving courses
 - Dogwood
 - Gardening/horticulture
 - Home repairs and maintenance
 - Self-defense
 - Traffic control
 - Archeological management planning
 - Environmental monitoring
 - Trades programs (heavy equipment operator)
 - Small business start-up
 - Tree falling
 - Culinary arts
 - Possession and Acquisition License (PAL) training
 - Language
-
- Ensure that employees of Band-owned businesses get proper and ongoing training (i.e. gas station workers being trained on how to operate the fuel tanks)
 - Provide access to career counsellors
 - Host an annual career fair that will expose people to job opportunities in the territories
 - Review potential partnerships with the private sector, such as the Tappen Esso, Tappen Co-op and Lakeside Timber Mill to offer training of Band members
 - Offer career days for youth where they can be matched with potential employers
 - Ensure that all jobs available to Band members (both with the Band and with other businesses) are well advertised
 - Encourage and support members interested in entrepreneurship



9.0 Building and Infrastructure

Little Shuswap Lake Indian Band has a variety of infrastructure and community buildings that provide services to the community. These buildings and infrastructure help to support good human health through the operation of safe roads and provision of clean water while also providing facilities for administration of the Band and for people to gather. The community buildings include:

- Band office
- Fire hall
- Skwlax Wellness Centre/Daycare
- Tappen Community Hall
- Skwlax Community Hall
- Skwlax Centre

LSLIB has 5 reserves in total with 4 having community infrastructure including:

- Quaaout IR 1
- Chum Creek IR 2
- Scotch Creek IR 4
- North Bay IR 5

Meadow Creek IR 3 does not have any infrastructure services.

Water systems include two main water treatment plants with one at Quaaout IR 1 (chlorine treatment) and North Bay IR 5. There are also two small water treatment system at Chum Creek IR 2 and the Tri-Plex residential unit on Quaaout IR 1. In addition, there is a Septic Tank Effluent Pump (STEP) system at Scotch Creek IR 4. Water from these water systems consistently meet the drinking water safety parameters. Private water wells are test annually. Due to the fact that many of the wells are shallow, according to the Health Department, there is now a permanent boil water advisory on all private wells.

At the community open house in May 2016, members indicated a desire to see more streetlighting and see the construction of a multi-purpose facility as the most important priorities.

9.1.1 PROPOSED GOALS

Proposed goals for infrastructure include:

- Increase community awareness on the value and effort required to sustain LSLIB infrastructure and community buildings
- Continue to provide safe and reliable service to community members by actively managing and maintaining community assets
- Ensure that infrastructure issues are addressed quickly to prevent unplanned service interruptions and unplanned expenses
- Ensure that LSLIB buildings and infrastructure continues to meet the needs and wants of the community



9.1.2 PROPOSED ACTIONS

Proposed actions for achieving the goals for Buildings and Infrastructure include:

General

- Ensure that any new infrastructure and community buildings are incorporated into LSLIB's asset management and maintenance management programs so that financial and staff resource needs can be proactively managed, allocated and supported by Council and INAC.
- Enable business case reporting that illustrates how the investment will be sustainable over the long term, particularly in terms of maintenance, and ongoing expense management
- Consider implementing user fees for facilities and infrastructure to cover the cost of operations and maintenance
- Track operation and maintenance activities and be able to proactively report to community leaders and INAC

Water/Sewer

- Ensure that LSLIB is compliant with the Water Sustainability Act
- Work with INAC to review and provide community-wide liquid waste management disposal systems
- Participate in the Celebrating Sawllkwa Health Fair to report to community members on water quality
- Complete water main extensions, where feasible, to areas of the community where members are on individual groundwater wells
- Compile records for more efficient operation of the community sewer systems and private commercial sewer systems
- Ensure that the community water systems continue to meet the Canadian Drinking Water Guidelines

Roads

- Work with BC Hydro to explore the possibility of increasing the availability of street lighting in the community
- Lobby the Ministry of Transportation and Infrastructure to pave Little Shuswap Lake Road West
- Ensure grading and road maintenance of secondary reserve roads is done to maintain an acceptable level of service to members
- Ensure road access is available to additional parts of the reserve for emergency access purposes

Community Facilities

- Maintain community buildings to appropriate standards
- Ensure that community buildings have adequate amenities such as access, seating and lighting

- Ensure that all community buildings are accessible for people with mobility issues
- Review cost effective ways of improving public spaces such as play spaces and community centres
- Enhance existing community walking trails, lighting and signage to enhance walkability of each LSLIB reserve and surrounding area



- Add community gathering areas along trails to promote active living
- Encourage the community to take ownership of outdoor facilities such as the basketball court in Tappen by engaging volunteers to undertake the day-to-day maintenance and solicit sponsorships for upgrades
- Review the feasibility of increasing the size of the daycare building
- Consider the installation of new public washrooms at key public places such as the beach access
- Review the feasibility of constructing a multi-purpose facility that may include a community gym and/or a spiritual centre
- Maintain and upgrade the Pow Wow facilities
- Diversify funding options for the construction and maintenance of community facilities
- Create monuments and markers identifying Little Shuswap territories
- Create signage to raise the profile of Little Shuswap Lake Indian Band communities

Band Operations

- Construct an operations and maintenance facility for the Public Works department that will enable centralized operation and maintenance, storage of equipment and tools, as well as create additional office and meeting space
- Review the feasibility of establishing a larger fisheries building and storage space for the fisheries boat and other equipment

Other Infrastructure

- Work with the private sector to ensure that all on-reserve houses can access high speed internet



10.0 Economic Development

Little Shuswap Lake Indian Band has pursued a number of economic development initiatives including the development of Quaaout Lodge, Talking Rock Golf Course, Race Trac Gas, and land leasing for residential uses. These initiatives have provided the community with revenue and employment opportunities. In particular the community is proud of the great customer service at Race Trac Gas and Quaaout Lodge which is known to be a respectful hospitable place that also provides great service, golfing, and recreation.

Despite the economic development success, there are still barriers to employment including:

- Funding for training (maintaining tickets and certificates – reapplication/recertification)
- Transportation (maintaining drivers licences and vehicle)
- Childcare
- Education level
- Health
- Lack of job availability (people need to identify what kind of jobs they want)

Enhancing economic development initiatives will enable the community to become more self-sufficient and have more resources to invest in community programs and infrastructure. Staff indicated that attracting more business to LSLIB would be beneficial and that the current on-reserve businesses serve the community very well.

At the community open house in May 2016, members indicated a desire to see more communication on the financial situation of Band-owned businesses as the most important priority.

10.1.1 PROPOSED GOALS

Proposed economic development goals include:

- Establish more sources of own-source revenue through economic development ventures
- Ensure that businesses are operated in an efficient and effective manner
- Continue to develop employment opportunities for community members
- Support Band member entrepreneurship on-reserve

10.1.2 PROPOSED ACTIONS

Proposed economic development actions include:

Race Trac Gas Station

- Maintain the outward appearance at the Race Trac Gas Station by installing a new sign with LSLIB's logo included and installing new fuel pumps
- Relocate the tobacco licence to the Race Trac Gas Station
- Consider expanding the gas station store to include more groceries and produce
- Continue to provide artisan products within the gas station

Quaaout Lodge

- Ensure that frontline workers at the Lodge have knowledge of Secwepemc culture and language
- Increase the level of Secwepemc cultural content at Quaaout Lodge including the serving of traditional foods
- Improve parking at Quaaout Lodge
- Encourage the development of more ecotourism options to operate in conjunction with the Lodge
- Ensure ecotourism workers have knowledge of Secwepemc culture and language and incorporate that into their business operations
- Continue to develop Secwepemc-based ecotourism opportunities

Tourism

- Review the feasibility of redeveloping cabin lots on Schouten Road
- Consider the development of new market-based residential lots adjacent to the Talking Rock Golf Course
- Continue to lobby for the alternate access to Sun Peaks
- Continue to be involved with the Secwepemc Development Participation Plan for Sun Peaks

Other Initiatives

- Review the opportunity to develop land to the north of the Race Trac Gas Station for commercial business purposes
- Provide regular communications to community members highlighting the financial situation of Band-owned businesses
- Identify areas at Tappen for economic development in advance of the completion of the highway project
- Identify areas of the reserves for economic opportunities and develop backgrounds for designation votes





11.0 Governance and Administration

Little Shuswap Lake Indian Band currently has a Chief and two councillors. As of January 2016 Chief and Council consisted of the following individuals:

- Chief Oliver Arnouse
- Councillor Dale Tomma
- Councillor Wes Francois

LSLIB has a custom election system. Chief and Councillors are elected to four year terms with one seat coming up for election each year, with no elections every fourth year.

Key departments at the Band include:

- Skwlax Aboriginal Interests Department;
- Public Works;
- Fisheries;
- Finance;
- Fire Department;
- Land and Resources;
- Health and Wellness; and
- Education.

Some of the key policies and regulations in place include:

- Financial Policy
- GAP Analysis
- Custom Election Regulations
- Code of Conduct
- Prevention of Disorderly Conduct and Nuisance Bylaw
- Membership Code

To further LSLIB's Aboriginal Rights and Title, the Skwlax Aboriginal Interests Department has been formed to be the communicator of traditional knowledge and provides input and direction on projects on Little Shuswap reserves and within the traditional territories. This department has been involved in helping to establish agreements pertaining to highway rights-of-way, energy generation projects, mines, and forestry as well as reviewing the Columbia River Treaty.

At the community open house in May 2016, members indicated a desire to see communications protocols established for communications between LSLIB Council and its membership as the most important priority.



11.1.1 PROPOSED GOALS

Proposed governance goals include:

- Ensure that there is a robust governance structure in place that is transparent, inspires trust and engages the community
- Ensure that Aboriginal Rights and Title are recognized and enforced

11.1.2 PROPOSED ACTIONS

Proposed actions to achieve Governance and Administration goals include:

Communication

- Develop a Communications Strategy which will establish protocols for communications between LSLIB Council and its membership
- Develop a Communications Strategy which will establish protocols for communications between LSLIB and government, government agencies, other First Nations (i.e. when does this happen and how, protocols when LSLIB member goes hunting/gathering in another Band's territory), and private industry
- Create a process for monitoring the effectiveness of communications
- Improve the communication provided about Chief and Council meetings
- Consider hosting monthly potluck dinners to bring the community together to discuss key issues
- Continue to prepare and distribute the community newsletter on a quarterly basis
- Ensure that the website and social media is continually updated and use it to keep members informed about key issues
- Host a community workshop on effective communication
- Ensure that there is transparency in the way that key issues are communicated to the community
- Ensure that staff are apprised of key issues and are able to communicate them to members effectively
- Facilitate workshops with community members and other agencies that provide information on what Aboriginal Rights and Title means and how it is enforced in the territories
- Ensure there are at minimum two general Band meetings each year

Governance Processes

- Consider adding a youth council position to Chief and Council or potentially establishing a youth council
- Establish a Code of Conduct for Chief and Council
- Review and amend the Chief and Council terms of reference
- Prepare a Governance Strategic Plan

- Update the Custom Election Regulations to address the eligibility process, voting procedures, and appeal process
- Develop bylaws to manage key issues on-reserve and seek funding for enforcement
- Ensure that Chief and Council understand relevant laws, court cases, and LSLIB's traditional territory
- Ensure that committees have documented Terms of References, code of conduct, mandates and that there are meeting minutes that are published
- Ensure that meeting formats, including prayers, are followed at Chief and Council meetings
- Encourage community members to participate in committee meetings
- Encourage Chief and Council to develop a policy to respond to community member emails and phone calls within 5 days
- Consider developing bylaws such as:
 - Dog/pet bylaw
 - Band meeting bylaw
 - Junk/clean yard bylaw
 - Safety and policing
 - Land use/zoning

Membership

- Review membership code updates with leadership and community members
- Provide information on the application and eligibility process for membership
- Review Little Shuswap Lake Indian Band's Wills and Estates files
- Host a workshop for community members on wills, estates, and Bills C3 and C31





12.0 Housing

Little Shuswap Lake Indian Band provides a range of housing including apartments, duplexes, and single family houses. As of 2016, the housing inventory includes 44 single family dwellings and 41 multi-family dwellings. The majority of homes are less than 20 years old. The housing stock includes 20 units that require minor renovations, 10 that require major renovations, and 2 that need to be replaced. There are currently no people on the housing waiting list. If on-reserve growth continues and the number of Band members per house remains the same, there could be a need for 25 to 42 new dwelling units in the next 10 years.

In the community survey, our members indicated that the priorities for housing include:

- Affordability
- Privacy
- Location
- Size of house
- Security
- Water/sewer services

While there is a diversity of housing types, there is currently an oversupply of two bedroom houses and a need for 3 – 4 bedroom houses. A rental housing policy is currently in development. A new community housing policy was approved in principle in December 2015. At the community open house in May 2016, members indicated a desire a greater diversity of housing constructed as the most important priority.

12.1.1 PROPOSED GOALS

Proposed goals for housing include:

- Ensure that community members have access to quality and affordable housing that meets their needs
- Increase the diversity of housing available on-reserve
- Enable, where possible, the ability for Elders and people with mobility issues to live as long as possible in their own homes

12.1.2 PROPOSED ACTIONS

Proposed actions for housing include:

- Develop and implement the rental housing policy
- Require that new housing is constructed to ensure accessibility for people with lower mobility abilities
- Consider developing a Band-member mobile home park with criteria for ensuring that quality mobile homes are installed
- Develop a zoning bylaw to identify where new housing should go and the forms of housing that should be offered
- Increase the range of housing offered at LSLIB to ensure a stock of larger single family houses in order to accommodate larger families
- Consider identifying housing to be rented or leased for profit
- Develop a process for addressing rental arrears

13.0 Land and Resources

Little Shuswap Lake Indian Band has 5 reserves consisting of over 3100 ha of land. These reserves are summarized in **Table 13.1**.

Table 13.1: Reserve Base

Reserve	Size	Location	Key Characteristics
Quaaout IR # 1	1726 ha	Along Little Shuswap Lake	Location of Band office, Health and Wellness Centre Talking Rock Golf Course, Quaaout Lodge, housing, commercial enterprises
Chum Creek IR # 2	195.7 ha	Located along Highway 1 and Little Shuswap Lake	Some housing and commercial development
Meadow Creek IR # 3	24.3 ha	Located along Bailey Road south of Highway 1	Undeveloped
Scotch Creek IR # 4	851.9 ha	Bisected by Squilax-Anglemont Road	Housing along Shuswap Lake
North Bay IR # 5 (Tappen)	314.8	Located along Highway 1 and Shuswap Lake	Mill, gas station, housing, community hall

The proximity of the reserves to the Trans Canada Highway and to the lake system, as well as to major population centres, have provided some economic development opportunities.

At the community open house in May 2016, members indicated a desire to see that LSLIB be strategic in its Section 35 Highway Takings and seeking funding for a conservation officer as the most important priorities.

13.1.1 PROPOSED GOALS

Proposed goals for land and resources include:

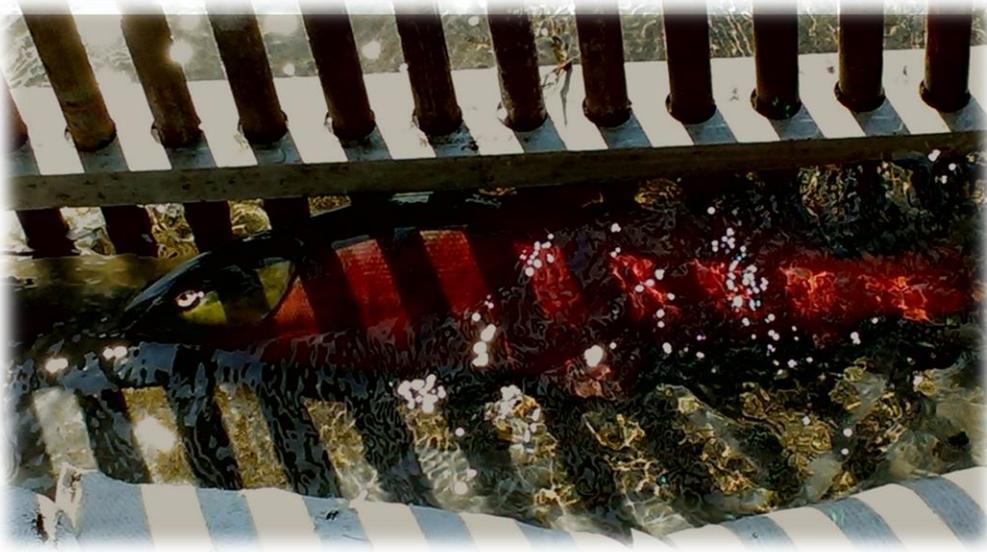
- Ensure that land and resources are sustainably managed for the benefit of the community

13.1.2 PROPOSED ACTIONS

Proposed actions for land resources include:

- Consider the development of a zoning bylaw for reserve lands that will identify where certain land uses should be located and how they should be developed
- Start undertaking land designations in appropriate areas to enable the marketing of land leases
- Document and encourage the use of traditional place names on-reserve and in the territory
- Continue to lobby for the alternate access to Sun Peaks to enable the development of opportunities

- Ensure that archeological and environmental assessments are undertaken as part of projects in the territory
- Ensure that land that is provided as additions to reserve as part of Section 35 Highway Takings meet the cultural, historical and or economic goals and objectives of membership and ensure that there is a holistic assessment of what land should be added to reserve and which land should remain fee simple land
- Continue working with resource extraction companies to develop opportunities for revenue, employment, environmental agreements, community investments, contracts, and Impact Benefit Agreements
- Seek funding for a conservation officer to assist with enforcement of rights and title, bylaws, Band fish and wildlife rules





14.0 Implementation and Monitoring

A summary of the proposed actions and potential funding options is provided in **Appendix A**. A consistent theme throughout is the importance of improving communications within our community. As part of the implementation of the CCP, we need to improve the manner in which communications happens between Chief and Council, LSLIB staff, our community members, other members of the Secwepemc Nation, and external agencies. We also have used this CCP process to begin to empower our community members to actively participate in its implementation. This will be critical to the success of the CCP process. The CCP is a living process and we must work together to ensure that the process continues and that key actions are implemented.

Moving forward, it will be important to work with community members to identify key priorities and to determine options for ensuring resources are in place to facilitate implementation. Key actions include:

Developing an Implementation Strategy

Implementation describes how intentions and ideas become public improvements, new facilities, policies or programs. The intent of developing an Implementation Strategy is to determine what to do and how to do it. It is essential to determine how LSLIB will organize itself, change routines, identify priorities, select projects for development, approach funding sources and ultimately make a difference on the ground. Implementation is ongoing; it is never complete because community development is ongoing. LSLIB will always be faced with choices. Change is constant. The Implementation Strategy ensures that the community is ready to face change and make informed choices.

Measuring Progress: Monitoring the Plan and Projects

Once projects are being worked on and steps are being taken toward reaching the Vision, measuring progress will help LSLIB community members know they are going in the right direction. Monitoring allows a community to look back at what has been accomplished and look ahead to new challenges and possibilities. It enables the community to learn from past successes and mistakes, to report on progress in the community, to provide a forum for community input, to address concerns, and to continue moving forward in the planning process.

Appendix A

Community Open House Results

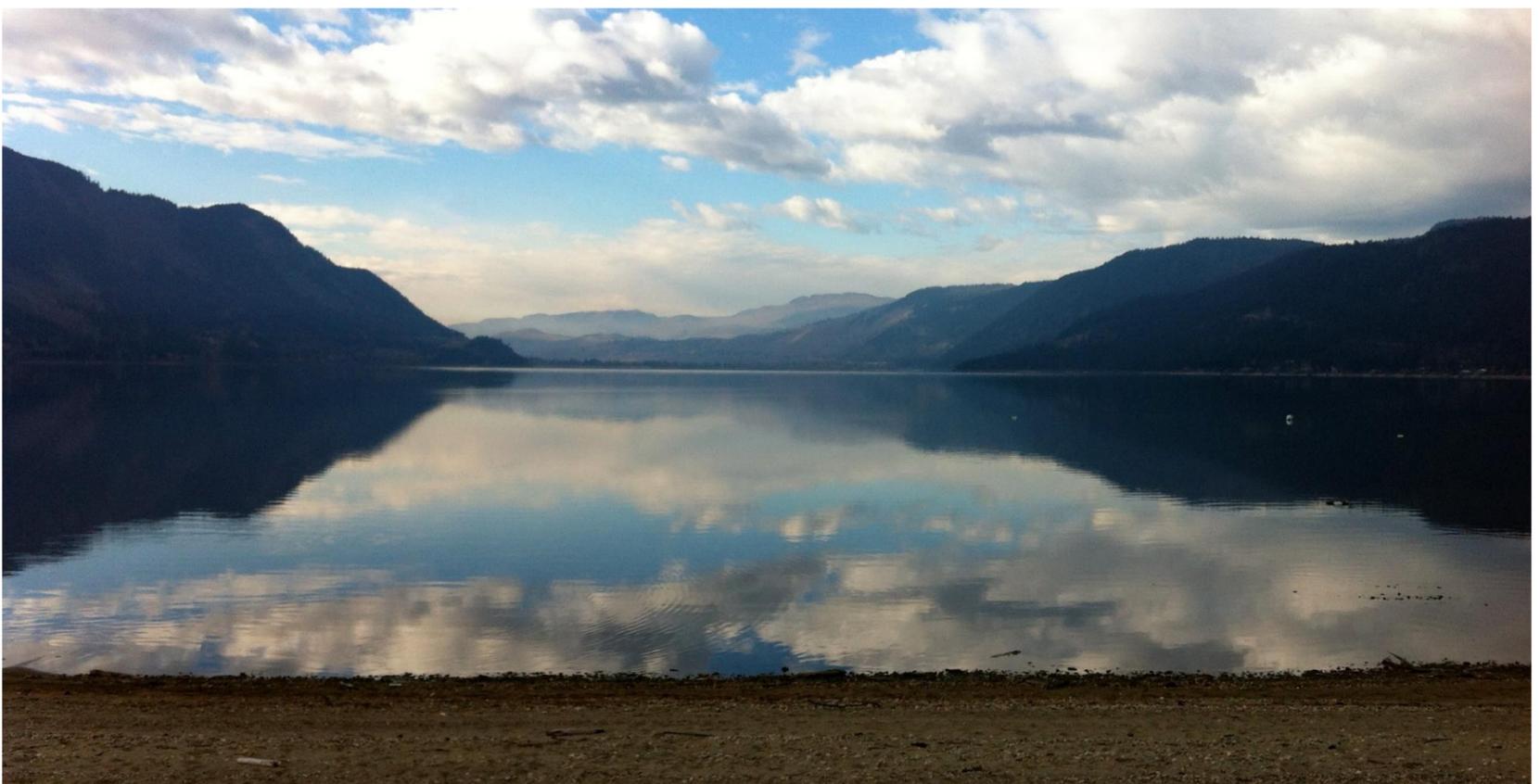
Welcome to the

Little Shuswap Lake Indian Band

Comprehensive Community Plan

Open House

May 26, 2016



What is a Comprehensive Community Plan?

- It is a resourceful tool that engages the whole community in the planning process, rather than a committee or small group.
- Comprehensive Community Planning is a balanced approach strategy that enables a community to build towards sustainability, self-sufficiency and improved governance.
- Many First Nations communities throughout Canada are currently participating in the planning process and have experienced great success.
- Having a completed Comprehensive Community Plan is a requirement for funding in many cases.
- A Comprehensive Community Plan integrates guidance on several key themes as illustrated below.

Please put a dot on what you feel are the three most important themes





Culture & Tradition

- Proposed Actions:
- ___ teaching needs to be passed down respectfully by Elders
 - - Be fair and healthy
 - - Must undergo criminal record check
 - - Be good role models to next generations of Elders
 - - Must be transparent with the community
 - ___

- Who will do what?
- Who's responsible?
- Does the responsible person know "our" culture and tradition?
- What is our Cultures and Tradition ___
- Who defines this?
- Secwepemc language teacher at our daycare
- Practice ___ women – boys and girls ___ of all age ceremonies and other to further increase ___ to younger generation

Proposed Actions:

Please place a dot beside the three (3) most important actions:

Ceremonies	
<ul style="list-style-type: none"> • Document, pass down and teach protocols for traditional ceremonies and practices such as funerals, sweats and oral stories (9 DOTS) 	● ● ● ● ● ● ● ● ● ●
<ul style="list-style-type: none"> • Utilize technology such as Facebook and YouTube to communicate language and cultural practices (5 DOTS) 	● ● ● ● ●
Cultural	
<ul style="list-style-type: none"> • Develop cultural training programs for front-line staff at Band businesses and administrative functions (4 DOTS) 	● ● ● ●
<ul style="list-style-type: none"> • Develop a cultural area that can enable cultural tours and provide information on Secwepemc culture (4 DOTS) 	● ● ● ●
<ul style="list-style-type: none"> • Have a project where Elders and Youth work together to create maps with traditional names (2 DOTS) 	● ●
<ul style="list-style-type: none"> • Continue to work with Neskonlith and Adams Lake to offer hunting camps for youth (5 DOTS) 	● ● ● ● ●
Medicines	
<ul style="list-style-type: none"> • Encourage the continued use and teaching of traditional medicine by establishing medicine camps (7 DOTS) 	● ● ● ● ● ● ●
<ul style="list-style-type: none"> • Integrate the use of traditional medicines into health and wellness programs where appropriate (5 DOTS) 	● ● ● ● ●
Language	
<ul style="list-style-type: none"> • Continue to offer and promote language classes for all members, regardless of age (8 DOTS) 	● ● ● ● ● ● ● ●
<ul style="list-style-type: none"> • Ensure that language teachers are qualified and have access to the technology that will help facilitate easier learning (1 DOT) 	●
<ul style="list-style-type: none"> • Install bilingual Secwepemc/English signage throughout the community, including along key transportation corridors and in community facilities (5 DOTS) 	● ● ● ● ●

Do you have any other comments that you would like to add relating to Culture and Tradition?



Health & Safety

Proposed Goals:

Proposed goals for health and safety:

- Ensure that our members and
- Ensure that our members have

Proposed Actions

More presence of staff at community functions

___ knowledge of staff on tradition and culture and medicines

More assertive measures to reduce drugs and alcohol

More ___

Reducing addiction and ___ health should in effect reduce children's issues

Need to have more participation from social worker with more visits and proactive prevention of abusive ___

Have regular feedback of how the staff works with the ___ and if they are doing their job or not

Mandatory ___ ___

___ or ___ child ___

community

and healthy lifestyles

Please place a dot beside the three (3) most important actions:

Communications	
<ul style="list-style-type: none"> • Increase community knowledge of programs and services being offered (phone calls, direct mail, etc.) (4 DOTS) 	● ● ● ●
<ul style="list-style-type: none"> • Maintain the Facebook page for Health and Wellness as a means of communication to the community (1 DOT) 	●
<ul style="list-style-type: none"> • Improve confidentiality by Staff and Client on services (6 DOTS) 	● ● ● ● ● ●
Health	
<ul style="list-style-type: none"> • Increase mental health care services (3 DOTS) 	● ● ●
<ul style="list-style-type: none"> • Enable the social worker to focus more on children's issues (1 DOT) 	●
<ul style="list-style-type: none"> • Enhance programs that reduce drug and alcohol addiction (9 DOTS) 	● ● ● ● ● ● ● ● ●
<ul style="list-style-type: none"> • Continue to participate in partnerships with other communities and external agencies that improve community health (5 DOTS) 	● ● ● ● ●
Safety	
<ul style="list-style-type: none"> • Complete 911 mapping to improve emergency response times (3 DOTS) 	● ● ●
<ul style="list-style-type: none"> • Increase the presence of RCMP on-reserve or create a security program (6 DOTS) 	● ● ● ● ● ●
<ul style="list-style-type: none"> • Work with BC Hydro to install more street lighting on-reserve (1 DOT) 	●
<ul style="list-style-type: none"> • Install traffic calming measures (signs, sidewalks, lights, trees, caution lights) to reduce speed (2 DOTS) 	● ●
<ul style="list-style-type: none"> • Signage installed on the Trans Canada Highway where there are school bus stops for kids (1 DOT) 	●
<ul style="list-style-type: none"> • Develop an on-reserve hunting policy to prevent discharge of firearms in proximity to developed areas (4 DOTS) 	● ● ● ●
<ul style="list-style-type: none"> • Create water safety programs to teach swift water training, boating licences, proper use of boats (4 DOTS) 	● ● ● ●

Do you have any other comments that you would like to add relating to Health and Safety?



Social Programs

Proposed Goals

Proposed goals for social programs

- Maintain and increase the number of members
- Encourage greater social involvement
- Pilot new ways of encouraging community involvement in activities and social programs

Ease _____
 More _____ and transport to from
 Tappen to _____ and _____ are secure _____ for
 moms to attend _____ activities

We should _____ our own _____
 We should be able to _____ whatever _____
 youth programs off _____

Proposed Actions:

Please place a dot beside the three (3) most important actions:

Funding	
<ul style="list-style-type: none"> • Designate a staff person to write grants to increase the funding available to be invested into various social programs (6 DOTS) 	● ● ● ● ● ●
<ul style="list-style-type: none"> • Host a strategic planning session for LSLIB staff providing social programs (4 DOTS) 	● ● ● ●
Social Programs	
<ul style="list-style-type: none"> • Offer life skills programs pertaining to budgeting, nutrition, home maintenance, yard care, income taxes, and job application process (quarterly) (1 DOT) 	●
<ul style="list-style-type: none"> • Offer transportation to larger city centres for elders and community members to attend medical appointments and do shopping trips (2 DOTS) 	● ●
<ul style="list-style-type: none"> • Offer parenting workshops on various topics including babies, teens, and blended families (3 DOTS) 	● ● ●
<ul style="list-style-type: none"> • Develop counselling programs or workshops on healing, self-esteem, healthy relationships, and forgiveness (9 DOTS) 	● ● ● ● ● ● ● ● ●
<ul style="list-style-type: none"> • Host workshops for elders on financial abuse (2 DOTS) 	● ●
<ul style="list-style-type: none"> • Enable the social worker to focus more on children's issues (1 DOT) 	●
Community Social Engagement	
<ul style="list-style-type: none"> • Work towards building more recreation areas for young teens (7 DOTS) 	● ● ● ● ● ● ●
<ul style="list-style-type: none"> • Offer more recreational activities such as dance, swimming lessons, yoga, canoeing, camping, or fitness classes (9 DOTS) 	● ● ● ● ● ● ● ● ●
<ul style="list-style-type: none"> • Offer gardening programs that teach people how to grow their own food (3 DOTS) 	● ● ●

Do you have any other comments that you would like to add relating to Social Programs?

_____ is developing more land based, culturally appropriate activities today. Some of the social programs have been done already



Training & Education

Proposed Goals:

Proposed goals for education and training include:

- Ensure that community members have access to education and training to live healthy and fulfilling lives
- Ensure that education and training programs employ graduates in the employment market at the local and regional level
- Align education and training programs with the aspirations of the community

We need support for short ____

- ____
- Training
- Flagging
- ____

Encourage LSLIB to fund or ____ fee training that aren't ____ through INAC

Provide stats of successful in education and what needs to be changed

Proposed Actions:

Please place a dot beside the three (3) most important actions:

Policies	
• Revise the LSLIB education policy to update the application procedure and include funding increases (7 DOTS)	● ● ● ● ● ● ●
• Establish an education committee (9 DOTS)	● ● ● ● ● ● ● ● ● ●
Communications	
• Develop resources to help people access education and training programs (Scholarships & bursaries) (2 DOTS)	● ●
• Increase support for filling out forms and applications (0 DOTS)	
Education	
• Enable students to access language training from Chief Atahm and Skelep School of Excellence (2 DOTS)	● ●
• Provide tutors and mentors to help with homework and online courses (2 DOTS)	● ●
• Continue to engage INAC for support for post secondary education and trades training programs (8 DOTS)	● ● ● ● ● ● ● ●
• Continue to engage industry partners in capacity support funding for education and training (2 DOTS)	● ●
Training	
• Identify training needs in the community and create a plan that outlines where the training can be obtained, the cost and a timeline for investment in training (7 DOTS)	● ● ● ● ● ● ●
• Provide access to career counsellors (2 DOTS)	● ●
• Ensure that all jobs available to Band members are well advertised (5 DOTS)	● ● ● ● ●
• Encourage and support members interested in entrepreneurship (4 DOTS)	● ● ● ●

Do you have any other comments that you would like to add relating to Education and Training?



Building & Infrastructure

Proposed Goals

Our public facilities should be in good repair

Proposed goals for infrastructure -

- Continue to provide safe and reliable service to community members by actively managing and maintaining community assets
- Ensure that LSLIB buildings and infrastructure continues to meet the needs and wants of the community

Proposed Actions:

Please place a dot beside the three (3) most important actions:

General	
<ul style="list-style-type: none"> • Ensure that any new infrastructure and community buildings are incorporated into LSLIB’s asset management and maintenance management programs (3 DOTS) 	● ● ●
Water/Sewer	
<ul style="list-style-type: none"> • Ensure that LSLIB is compliant with the Water Sustainability Act (2 DOTS) 	● ●
<ul style="list-style-type: none"> • Work with INAC to review and provide community-wide liquid waste management disposal systems (3 DOTS) 	● ● ●
<ul style="list-style-type: none"> • Complete water main extensions, where feasible, to areas where members are on individual groundwater wells (3 DOTS) 	● ● ●
Roads	
<ul style="list-style-type: none"> • Work with BC Hydro to explore the possibility of increasing the availability of street lighting in the community (11 DOTS) 	● ● ● ● ● ● ● ● ● ● ● ● ● ● ● ●
<ul style="list-style-type: none"> • Lobby the Ministry of Transportation and Infrastructure to pave Little Shuswap Lake Road West (3 DOTS) 	● ● ●
Community Facilities	
<ul style="list-style-type: none"> • Ensure that community buildings have adequate amenities such as access, seating and lighting (4 DOTS) 	● ● ● ●
<ul style="list-style-type: none"> • Consider the installation of new public washrooms at key public places such as the beach access (4 DOTS) 	● ● ● ●
<ul style="list-style-type: none"> • Review the feasibility of constructing a multi-purpose facility that may include a community gym and/or a spiritual centre (15 DOTS) 	● ●
<ul style="list-style-type: none"> • Create monuments and markers identifying Little Shuswap territories (7 DOTS) 	● ● ● ● ● ● ●

Do you have any other comments that you would like to add relating to Buildings and Infrastructure?



Economic Development

Proposed Goals:

Proposed economic development goals include:

- Establish more sources of own-source revenue through economic development ventures
- Continue to develop employment opportunities for community members
- Support Band member entrepreneurship on-reserve

Proposed Actions:

Please place a dot beside the three (3) most important actions:

Race Trac Gas Station	
• Relocate the tobacco licence to the gas station (2 DOTS)	● ●
• Expand the gas station store to include groceries, produce, and continued sales of artisan products (7 DOTS)	● ● ● ● ● ● ●
Quaaout Lodge	
• Increase the level of Secwepemc cultural content at Quaaout Lodge including serving traditional foods (6 DOTS)	● ● ● ● ● ●
• Improve parking at Quaaout Lodge (1 DOT)	●
• Develop more Secwepemc-based ecotourism options to operate in conjunction with the Lodge (6 DOTS)	● ● ● ● ● ●
Tourism	
• Review the feasibility of redeveloping cabin lots on Schouten Road (2 DOTS)	● ●
• Consider the development of new market-based residential lots adjacent to the golf course (1 DOT)	●
• Continue to be involved with the Secwepemc Development Participation Plan for Sun Peaks (5 DOTS)	● ● ● ● ●
Other Initiatives	
• Review the opportunity to develop land to the north of the gas station for commercial business purposes (6 DOTS)	● ● ● ● ● ●
• Communicate regularly to members on the financial situation of Band-owned businesses (10 DOTS)	● ● ● ● ● ● ● ● ● ●
• Identify areas at Tappen for economic development in advance of the completion of the highway project (4 DOTS)	● ● ● ●
• Identify areas of the reserves for economic opportunities and prepare for designation votes (3 DOTS)	● ● ●

Do you have any other comments that you would like to add relating to Economic Development?



Governance & Administration

Proposed Goals:

Proposed governance goals include:

- Ensure that there is a robust governance structure in place that is transparent, inspires trust and engages the community
- Ensure that Aboriginal Rights and Title are recognized and enforced

Proposed Actions:

Please place a dot beside the three (3) most important actions:

Communication	
<ul style="list-style-type: none"> • Establish protocols for communications between LSLIB Council and its membership (10 DOTS) 	● ● ● ● ● ● ● ● ● ● ● ●
<ul style="list-style-type: none"> • Develop a Communications Strategy between LSLIB and government agencies, other First Nations, and private industry (3 DOTS) 	● ● ●
<ul style="list-style-type: none"> • Ensure there are at minimum two general Band meetings each year (7 DOTS) 	● ● ● ● ● ● ●
Governance Processes	
<ul style="list-style-type: none"> • Consider adding a youth council position to Chief and Council or potentially establishing a youth council (5 DOTS) 	● ● ● ● ●
<ul style="list-style-type: none"> • Establish a Code of Conduct for Chief and Council (6 DOTS) 	● ● ● ● ● ●
<ul style="list-style-type: none"> • Review and amend the Chief and Council terms of reference (5 DOTS) 	● ● ● ● ●
<ul style="list-style-type: none"> • Prepare a Governance Strategic Plan (3 DOTS) 	● ● ●
<ul style="list-style-type: none"> • Update the Custom Election Regulations to address the eligibility process, voting procedures, and appeal process (3 DOTS) 	● ● ●
<ul style="list-style-type: none"> • Consider developing bylaws such as a dog/pet bylaw, Band meeting bylaw, junk/clean yard bylaw, safety and policing, and land use/zoning (3 DOTS) 	● ● ●
Membership	
<ul style="list-style-type: none"> • Review membership code updates with leadership and community members (3 DOTS) 	● ● ●
<ul style="list-style-type: none"> • Provide information on the application and eligibility process for membership (2 DOTS) 	● ●
<ul style="list-style-type: none"> • Review Little Shuswap Lake Indian Band’s Wills and Estates files (1 DOT) 	●
<ul style="list-style-type: none"> • Host a workshop for community members on wills, estates, and Bills C3 and C31 (1 DOT) 	●

Do you have any other comments that you would like to add relating to Governance and Administration?



Housing

Proposed Goals:

Proposed goals for housing include:

- Ensure that community members have access to quality and affordable housing that meets their needs
- Increase the diversity of housing available on-reserve
- Enable, where possible, the ability for Elders and people with mobility issues to live as long as possible in their own homes

Proposed Actions:

Please place a dot beside the three (3) most important actions:

• Develop and implement the rental housing policy (2 DOTS)	● ●
• Require that new housing is constructed to ensure accessibility for people with lower mobility abilities (6 DOTS)	● ● ● ● ● ●
• Consider developing a Band-member mobile home park with criteria for ensuring that quality mobile homes are installed (2 DOTS)	● ●
• Develop a zoning bylaw to identify where new housing should go and the forms of housing that should be offered (8 DOTS)	● ● ● ● ● ● ● ●
• Increase the range of housing offered at LSLIB to ensure a stock of larger single family houses in order to accommodate larger families (11 DOTS)	● ● ● ● ● ● ● ● ● ● ● ●
• Consider identifying housing to be rented or leased for profit (2 DOTS)	● ●
• Develop a process for addressing rental arrears (4 DOTS)	● ● ● ●

Do you have any other comments that you would like to add relating to Housing?

The whole community needs to be involved with this



Land & Resources

Proposed Goals:

Proposed goals for land and resources include:

- Ensure that land and resources are sustainably managed for the benefit of the community

Proposed Actions:

Please place a dot beside the three (3) most important actions:

<ul style="list-style-type: none"> • Consider the development of a zoning bylaw for reserve lands that will identify where certain land uses should be located and how they should be developed (8 DOTS) 	
<ul style="list-style-type: none"> • Start undertaking land designations in appropriate areas to enable the marketing of land leases (0 DOTS) 	
<ul style="list-style-type: none"> • Document and encourage the use of traditional place names on-reserve and in the territory (6 DOTS) 	
<ul style="list-style-type: none"> • Continue to lobby for the alternate access to Sun Peaks to enable the development of opportunities (5 DOTS) 	
<ul style="list-style-type: none"> • Ensure that archeological and environmental assessments are undertaken as part of projects in the territory (7 DOTS) 	
<ul style="list-style-type: none"> • Ensure that land that is provided as additions to reserve as part of Section 35 Highway Takings meet the cultural, historical and or economic goals and objectives of membership and ensure that there is a holistic assessment of what land should be added to reserve and which land should remain fee simple land 	
<ul style="list-style-type: none"> • Continue working with resource extraction companies to develop opportunities for revenue, employment, environmental agreements, community investments, contracts, and Impact Benefit Agreements (4 DOTS) 	
<ul style="list-style-type: none"> • Seek funding for a conservation officer to assist with enforcement of rights and title, bylaws, Band fish and wildlife rules (10 DOTS) 	

Do you have any other comments that you would like to add relating to Lands and Resources?



Appendix B

Summary of Proposed Actions

Key Theme		Potential Resources	Funder	Eligible projects	Maximum funding
<i>Culture and Tradition</i>					
	Maintain the Skw'lax Aboriginal Interests Department to help enable the review of projects on-reserve and in the traditional territories from cultural perspectives to ensure that key values are respected		BC Capacity Initiative		
Ceremonies	Have a process for passing down oral stories/ceremonies (these protocols are not intended to be written down so there is a need to ensure that youth are involved)	Sharing Traditional Arts Across Generations	First People's Cultural Council	The program will assist with projects that have the transmission of traditional arts skills and knowledge as their primary focus. Projects will be initiated and directed by Aboriginal artists, arts and culture organizations or established unincorporated arts collectives not otherwise eligible for existing BC Arts Council programs.	Up to \$12,000
Ceremonies	Utilize technology such as Facebook and Youtube to communicate language and cultural practices to members, particularly youth	Staff Time			
Ceremonies	Engage the Elders Group to help lead the community in the development of protocols for funerals and other cultural practices	Direct Support Capacity Building Funding	New Relationship Trust	Direct Support funding is intended to help First Nation communities build capacity in the areas that they need it most.	Max \$25,000 per project or \$50,000 for 3 or more communities collaborating
Cultural	Develop the Cultural Knowledge Keepers database				
Cultural	Develop cultural training programs to be provided to front-line staff working at Quaaout Lodge and Race Trac Gas and other Band-operated functions	Business Revenue			
Cultural	Provide cultural training to all non-aboriginal staff of LSLIB so that they understand our culture	Business Revenue			
Cultural	Explore ways to reinvigorate the operation of the Pow Wow and ensure its sustainability as a key community event	Local Festival grants	Government of Canada	The Building Communities Through Arts and Heritage Program was created to help you celebrate your community, its past and its present. The Program will increase opportunities, through festivals and other events and projects, for local artists and artisans to be involved in their community and for local groups to commemorate their local history and heritage.	100% funding up to \$200,000 for an event
Cultural	Develop a cultural area that can accommodate hotel guests, enable cultural tours, and provide information on Secwepemc culture	Business Revenue			
Cultural	Incorporate cultural food into the Lodge menu (i.e. birch jello)	Staff Time			
Cultural	Work with stakeholders such as MoTI, Revelstoke Mountain Resort, and Sun Peaks to better portray Little Shuswap Lake Indian Band's identity and language	Staff Time			
Cultural	Teach youth how to play Lahal and other traditional games	Community Volunteers			
Cultural	Have a project where Elders and Youth work together to create maps with traditional names of geographic features as a means of providing intergenerational knowledge transfer	Youth and Elders Capacity Building Funding	New Relationship Trust	Youth and Elders funding can be used for capacity building projects	\$2,000
Cultural	Fly Band flags at the four corners of the reserves and have ceremonies demarking Little Shuswap Lake Indian Band territories	Direct Support Capacity Building Funding	New Relationship Trust	Direct Support funding is intended to help First Nation communities build capacity in the areas that they need it most.	Max \$25,000 per project or \$50,000 for 3 or more communities collaborating
Cultural	Develop relationships with other Secwepemc members	Direct Support Capacity Building Funding	New Relationship Trust	Direct Support funding is intended to help First Nation communities build capacity in the areas that they need it most.	Max \$25,000 per project or \$50,000 for 3 or more communities collaborating
Cultural	Continue to work with Neskonlith and Adams Lake to offer hunting camps for youth	Direct Support Capacity Building Funding	New Relationship Trust	Direct Support funding is intended to help First Nation communities build capacity in the areas that they need it most.	Max \$25,000 per project or \$50,000 for 3 or more communities collaborating

Cultural	Re-establish community fishing ceremonies for salmon harvesting	Direct Support Capacity Building Funding	New Relationship Trust	Direct Support funding is intended to help First Nation communities build capacity in the areas that they need it most.	Max \$25,000 per project or \$50,000 for 3 or more communities collaborating
Cultural	Work with other Shuswap communities to create a Secwepemc trail along the Trans Canada Highway (from Cache Creek to the Alberta border) similar to the Highway 99 cultural journey that will highlight Secwepemc culture and identity	Ministry of Transportation and Infrastructure			
Medicines	Encourage the continued use and teaching of traditional medicine by establishing medicine camps				
Medicines	Integrate the use of traditional medicines into health and wellness programs where appropriate				
Medicines	Integrate traditional medicines and food plants into the landscaping of new business and community buildings and facilities	BC Capacity Initiative	AANDC	Land Use Plans, and top priority projects from plans, which could include design guidelines	\$75,000 for one fiscal year, or \$200,000 for a regional proposal
Archeological	Develop archeological processes to address 'chance finds' i.e. skeletal remains, medicinal plants. This will include the knowledge from Fire Keepers. This will help with dealing with the Ministry of Transportation and Infrastructure (MoTI) so that there can be more proactivity for gathering birch, cedar, and other cultural activities	Support from MOTI			
Language	Continue to offer and promote language classes for all members, regardless of age	First Voices Language App	An online and smart phone app for documenting and sharing First Nations languages	The First Peoples' Cultural Council	
Language	Incorporate language and culture (i.e. drumming) into daycare and after-school programs	Language Training Program	First Peoples' Cultural Council	Mentor-Apprentice Training Workshop for First Nations language speakers and Language Nest Training workshop	
Language	Encourage volunteers to help with fostering language and culture in the community	Community Volunteers			
Language	Ensure that language teachers are qualified and have access to the technology that will help facilitate easier learning	Direct Support Capacity Building Funding	New Relationship Trust	Direct Support funding is intended to help First Nation communities build capacity in the areas that they need it most.	Max \$25,000 per project or \$50,000 for 3 or more communities collaborating
Language	Install bilingual Secwepemc/English signage throughout the community, including along key transportation corridors and in community facilities				
Language	Consider developing and offering Parent-Child Mother Goose-type programs in Secwepemc	Aboriginal Head Start	Public Health Agency of Canada	Aboriginal Head Start in Urban and Northern Communities typically provide structured half-day preschool experiences for Aboriginal children (3-5 years of age) focused on six program components: Aboriginal culture and language; education and school readiness; health promotion; nutrition; social support; and parental involvement.	
Health and Safety					
Health Communications	Increase community knowledge of programs and services being offered by diversifying the outreach of these programs (phone calls, direct mail, etc.)	Direct Support Capacity Building Funding	New Relationship Trust	Direct Support funding is intended to help First Nation communities build capacity in the areas that they need it most.	Max \$25,000 per project or \$50,000 for 3 or more communities collaborating

Health Communications	Continue to make improvements to the health and wellness newsletter and communication strategy	Direct Support Capacity Building Funding	New Relationship Trust	Direct Support funding is intended to help First Nation communities build capacity in the areas that they need it most.	Max \$25,000 per project or \$50,000 for 3 or more communities collaborating
Health Communications	Maintain the Facebook for Health and Wellness as a means of communication to the community				
Health Communications	Improve confidentiality in the delivery of services and case management	Staff Time			
Health Communications	Continue to host the Celebrating Sawllkwa Health Fair				
Health	Ensure that healthy food is available at community events and meetings, specifically for people diabetes, gluten intolerance, or allergies				
Health	Continue to implement, and update as required, the 2011 Little Shuswap Lake Indian Band's Health and Social Development Plan				
Health	Continue to operate the Skwlax Wellness Centre and its health programs	Staff Time			
Health	Continue to collect data and report on key health determinants such as rates of diabetes, immunization rates, birth weights, and obesity measurements				
Health	Increase mental health care services	Mental Health Care funding	Community Action Initiative	The Community Action Initiative provides grant and training opportunities for community-based organizations across BC to develop and implement innovative projects that respond to the needs of individuals and families experiencing mental health and/or substance use challenges.	program based
Health	Enable the social worker to focus more on children's issues	Aboriginal Early Childhood Development Regional Initiatives	Province of BC	The Aboriginal Early Childhood Development (AECD) regional initiative supports Aboriginal communities in the delivery of culturally appropriate early childhood development (ECD) services, both on and off reserve, through Aboriginal agencies across BC. Programs are administrated through local Ministry of Child and Family Development Offices	program based
Health	Provide transportation service for members to appointments	First Nations Health Authority			
Health	Increase knowledge of and access to traditional medicines	Elders and Youth Legacy Program	Canadian Council for the Arts	Through this program, Aboriginal arts organizations can help Elders pass on the many art forms being practiced to the next generation.	Up to \$20,000
Health	Increase access to other health care services such as optometrists, acupuncture, and quality dentistry	First Nations Health Authority			
Health	Offer First Aid training to members	Direct Support Capacity Building Funding	New Relationship Trust	Direct Support funding is intended to help First Nation communities build capacity in the areas that they need it most.	Max \$25,000 per project or \$50,000 for 3 or more communities collaborating
Health	Offer programs that target drug and alcohol addiction	Mental Health Care funding	Community Action Initiative	The Community Action Initiative provides grant and training opportunities for community-based organizations across BC to develop and implement innovative projects that respond to the needs of individuals and families experiencing mental health and/or substance use challenges.	program based
Health	Continue to offer the Good Food Box program				
Health	Continue to participate in partnerships with other communities and external agencies that improve community health				
Safety	Complete 911 mapping to improve emergency response times	Capital Funding (FNIIF)	INAC	Services and funding for physical development planning in First Nations communities, including for community infrastructure, housing and facilities. The funding provides support for feasibility studies, surveys, design, construction, and commissioning.	No set amount per community
Safety	Increase the presence of RCMP on-reserve or create a security program	Support from RCMP			
Safety	Work with BC Hydro to install more street lighting on-reserve, particularly lights that are directional and maintain dark skies	Capital Funding (FNIIF)	INAC	Services and funding for physical development planning in First Nations communities, including for community infrastructure, housing and facilities. The funding provides support for feasibility studies, surveys, design, construction, and commissioning.	No set amount per community

Safety	Consider the development of an on-reserve safe house	Mental Health Care funding	Community Action Initiative	The Community Action Initiative provides grant and training opportunities for community-based organizations across BC to develop and implement innovative projects that respond to the needs of individuals and families experiencing mental health and/or substance use challenges.	program based
Safety	Develop pet guidelines so that people have a greater understanding on developing best practices on pet care	Direct Support Capacity Building Funding	New Relationship Trust	Direct Support funding is intended to help First Nation communities build capacity in the areas that they need it most.	Max \$25,000 per project or \$50,000 for 3 or more communities collaborating
Safety	Enhance enforcement of the nuisance bylaw				
Safety	Install traffic calming measures (signs, sidewalks, lights, trees, caution lights) to reduce speeds in residential areas	Capital Funding (FNIIF)	INAC	Services and funding for physical development planning in First Nations communities, including for community infrastructure, housing and facilities. The funding provides support for feasibility studies, surveys, design, construction, and commissioning.	No set amount per community
Safety	Work with MoTI to have signage installed on the highway where there are kids school bus stops	Capital Funding (FNIIF)	INAC	Services and funding for physical development planning in First Nations communities, including for community infrastructure, housing and facilities. The funding provides support for feasibility studies, surveys, design, construction, and commissioning.	No set amount per community
Safety	Review and update the Emergency Management Plan on a routine basis				
Safety	Develop an on-reserve hunting policy to prevent discharge of hunting guns in proximity to people	Staff Time			
Safety	Create enhanced water safety programs such as teaching children to swim, swift water training, boating licences, proper use of canoes and boats				
Safety	Educate members on the safe storage and use of firearms	Support from RCMP			

Social Programs

Funding	Designate a staff person to write grants to increase the funding available to be invested into various social programs	Charity Village Funders Directory /INAC/ First Nations Health Authority			
Funding	Engage LSLIB staff providing social programs in a strategic planning session where operations, efficiency and ideas for improvement can be discussed	Direct Support Capacity Building Funding	New Relationship Trust	Direct Support funding is intended to help First Nation communities build capacity in the areas that they need it most.	Max \$25,000 per project or \$50,000 for 3 or more communities collaborating
Funding	Apply for grants to offer new social programs such as cooking classes, art classes, social groups for segments of the community (men, women and elders), community gatherings, and respectful relations programs	Community Gaming Grants	BC Gaming	These grants are available only to non-profit organizations but LSLIS could consider starting an arm's length social program non-profit and applying for Gaming funds	Up to \$100,000 per year
Funding	Consider charging users fees for programs	Staff Time			
Social Programs	Offer life skills programs two or three times a year	Healthy Community Capacity Building Grant	Plan H/ BC Healthy Communities	The PlanH program provides funding to local governments to support learning about the community context for health and well-being, partnership development between sectors, collaborative priority setting for health and well-being in local planning and policy, and innovative action to influence local health outcomes.	\$15,000 per year for 3 years
Social Programs	Increase exposure and presence of drug and alcohol addictions programs	Mental Health Care funding	Community Action Initiative	The Community Action Initiative provides grant and training opportunities for community-based organizations across BC to develop and implement innovative projects that respond to the needs of individuals and families experiencing mental health and/or substance use challenges.	program based
Social Programs	Increase capacity of Social Assistance workers to aid Social Assistance recipients with life skills to put recipients in a better position to utilize their funding more effectively	First Nations Health Authority			
Social Programs	Offer transportation to larger city centres for elders and community members to attend medical appointments and do shopping trips	First Nations Health Authority			
Social Programs	Offer parenting workshops on various topics including babies, teens, and blended families	Healthy Community Capacity Building Grant	Plan H/ BC Healthy Communities	The PlanH program provides funding to local governments to support learning about the community context for health and well-being, partnership development between sectors, collaborative priority setting for health and well-being in local planning and policy, and innovative action to influence local health outcomes.	\$15,000 per year for 3 years

Social Programs	Work on improving social programs such as the good food box, youth programs and elders programs	Community Gaming Grants	BC Gaming	These grants are available only to non-profit organizations but LSLIS could consider starting an arm's length social program non-profit and applying for Gaming funds	Up to \$100,000 per year
Social Programs	Explore options to offer counselling and career counselling on-reserve and workshops on healing, self-esteem and forgiveness	Mental Health Care funding	Community Action Initiative	The Community Action Initiative provides grant and training opportunities for community-based organizations across BC to develop and implement innovative projects that respond to the needs of individuals and families experiencing mental health and/or substance use challenges.	program based
Social Programs	Host workshops for elders on financial abuse	New Horizons for Seniors	Government of Canada	Organizations that want to help seniors make a difference in the lives of others and in their communities are eligible to receive federal grants and contributions funding. Projects must be led or inspired by seniors and can focus on awareness of elder abuse	\$25,000 per organization per year
Social Programs	Enable the social worker to focus more on children's issues	Staff Time			
Community Social Engagement	Encourage the hosting of coffee houses at the community halls that will have live music and dancing in order to bring community members together				
Community Social Engagement	Work towards building more recreation areas for young teens	FCC AgriSpirit Fund	Farm Credit Canada	FCC AgriSpirit Fund is about enhancing rural communities. If your organization is raising money for a capital project and your city or town has less than 150,000 people, it may qualify for a donation between \$5,000 and \$25,000. Past projects have included hospitals and medical centres, childcare facilities, fire and rescue equipment, playgrounds, food banks, libraries, recreation centres and community gardens.	between \$5,000 and \$25,000
Community Social Engagement	Encourage volunteers to lead and mentor people in the community	Healthy Community Capacity Building Grant	Plan H/ BC Healthy Communities	The PlanH program provides funding to local governments to support learning about the community context for health and well-being, partnership development between sectors, collaborative priority setting for health and well-being in local planning and policy, and innovative action to influence local health outcomes.	\$15,000 per year for 3 years
Community Social Engagement	Work towards offering more recreational activities such as snowboarding, skiing, golf, hockey, basketball, dance, swimming lessons, yoga and tai chi, canoeing, camping, and fitness classes	Community Gaming Grants	BC Gaming	These grants are available only to non-profit organizations but LSLIS could consider starting an arm's length social program non-profit and applying for Gaming funds	Up to \$100,000 per year
Community Social Engagement	Develop community sports teams such as for baseball				
Community Social Engagement	Encourage participation on all recreational sites such as having members that golf frequently mentor non-golfing members to encourage interaction				
Community Social Engagement	Have a golf buddy tournament with youth				
Community Social Engagement	Encourage stronger interaction and integration between the Elders Group and Youth Social Group	New Horizons for Seniors	Government of Canada	Organizations that want to help seniors make a difference in the lives of others and in their communities are eligible to receive federal grants and contributions funding. Projects must be led or inspired by seniors and address one or more of the following objectives: promoting volunteerism among seniors and other generations, engage seniors in mentorship, expand awareness of elder abuse, support social participation, and provide capital assistance for new community project and/or programs for seniors.	\$25,000 per organization per year
Community Social Engagement	Continue to host events that bring the community together such as the fall equinox and winter solstice ceremonies, mens fastball tournament, Pow Wow, Christmas dinner, junior hockey games, Elders trips, Gathering Our Voices conference, paddling journeys, Aboriginal Days, etc.	Local Festival grants	Government of Canada	The Building Communities Through Arts and Heritage Program was created to help you celebrate your community, its past and its present. The Program will increase opportunities, through festivals and other events and projects, for local artists and artisans to be involved in their community and for local groups to commemorate their local history and heritage.	100% funding up to \$200,000 for an event
Community Social Engagement	Offer gardening programs that teach people how to grow their own food				
Community Social Engagement	Support participation in larger events such as the Gathering Our Voices conference and the Elders Gathering				
Community Social Engagement	Utilize the service of a proposal writer and acquire grant money for the Elders Group and have terms of reference for the operation of the group	New Horizons for Seniors/ New Relationship Trust Elders grants			
Education and Training					

Communication	Create a pamphlet from education committee that contains questions and answers describing the programs and funding programs that are offered and the process for accessing them	Direct Support Capacity Building Funding	New Relationship Trust	Direct Support funding is intended to help First Nation communities build capacity in the areas that they need it most.	Max \$25,000 per project or \$50,000 for 3 or more communities collaborating
Communication	Develop resources to help people access education and training programs	Aboriginal Education Bursaries Search Tool	Various sources		
Communication	Increase member access to information on support for education, and support filling out forms and applications	Staff Time			
Policies	Revise the the Little Shuswap Lake Indian Band education policy to update the application procedure and include funding increases				
Policies	Establish an education committee				
Policies	Continue to work with School District # 73 and School District # 83 to ensure the needs of students from Little Shuswap Lake Indian Band are met				
Training	Provide potential trainees with a holistic appreciation of career opportunities and prospects in the territories including the potential long-term viability of jobs				
Training	Identify training needs in the community and create a plan that outlines where the training can be obtained, the cost and a timeline for investment in training	BC Capacity Initiative	INAC	CCP, Land Use Plans, and top priority projects from plans- training could be funded as part of the CCP implementation	\$75,000
Training	Encourage community members to come together and initiate training programs	Community Volunteers			
Training	Provide training programs in areas such as: management training, conflict resolution, workplace relationships, staff development, WHIMIS, first aid, finance strategy, early childhood education, customer service/world host, food safe and serving it right, computer skills (beginner and advanced), water SCADA training, driving courses, trades programs, dogwood, small business classes, gardening/horticulture, tree falling, home repairs and maintenance, culinary arts, self-defence, possession and acquisition license (pal) training	Direct Support Capacity Building Funding	New Relationship Trust	Direct Support funding is intended to help First Nation communities build capacity in the areas that they need it most.	Max \$25,000 per project or \$50,000 for 3 or more communities collaborating
Training	Ensure that employees of Band-owned businesses get proper and ongoing training (i.e. gas station workers being trained on how to operate the fuel tanks)	Business Revenue			
Training	Host an annual career fair that will expose people to job opportunities in the territories				
Training	Review potential partnerships with the private sector, such as the Tappen Esso, Tappen Co-op and Lakeside Timber Mill to offer training of Band members				
Training	Offer career days for youth where they can be matched with potential employers	Indspire	Government of Canada	INAC provides funds to Indspire to hold career fairs, targeted at Indigenous youth from grades to 10 to 12	No max listed-based on proposals
Training	Ensure that all jobs available to Band members (both with the Band and with other businesses) are well advertised				
Training	Encourage and support members interested in entrepreneurship	Business Loan Programs	All Nations Trust Company	Financing for businesses that are owned and founded by people of aboriginal heritage. There are some grant programs offered to assist with capital funding	
Training	Provide access to career counsellors	Direct Support Capacity Building Funding	New Relationship Trust	Direct Support funding is intended to help First Nation communities build capacity in the areas that they need it most.	Max \$25,000 per project or \$50,000 for 3 or more communities collaborating
Education	Continue to operate the daycare and review funding opportunities to enhance programming	Direct Support Capacity Building Funding	New Relationship Trust	Direct Support funding is intended to help First Nation communities build capacity in the areas that they need it most.	Max \$25,000 per project or \$50,000 for 3 or more communities collaborating
Education	Foster language and cultural learning within the daycare	Language Training Program	First Peoples' Cultural Council	Mentor-Apprentice Training Workshop for First Nations language speakers and Language Nest Training workshop	
Education	Enable students to access language training from Chief Atahm, School of Excellence, and Seklep	Staff Time			
Education	Enhance funding for education for scholarships, bursaries, and training	Aboriginal Education Bursaries Search Tool	INAC	The Aboriginal Bursaries Search Tool is a searchable list of 772 bursaries, scholarships and incentives across Canada, including Indspire, a fund for indigenous scholarships and bursaries	

Education	Provide tutors and mentors to help with homework and online course	Healthy Community Capacity Building Grant	Plan H/ BC Healthy Communities	The PlanH program provides funding to local governments to support learning about the community context for health and well-being, partnership development between sectors, collaborative priority setting for health and well-being in local planning and policy, and innovative action to influence local health outcomes.	\$15,000 per year for 3 years
Education	Secure funding to enable access to specialized school programs that are more tailored to the interests of youth in the education system				
Education	Continue to engage INAC for support for post secondary education and trades training programs				
Education	Provide assistance with education supports such as computers, internet access, clothing, equipment to enable participation in education and training programs				
Education	Have ceremonies acknowledging graduates and recognition of success through assistance with participation in ceremonies such as graduation gatherings	Indspire	Government of Canada	INAC provides funds to Indspire to honour the outstanding achievements of Indigenous Peoples so that their accomplishments can serve as an inspiration to students and youth	No max listed-based on proposals

Buildings and Infrastructure

General	Ensure that any new infrastructure and community building is incorporated into LSLIB's asset management and maintenance management programs so that financial and staff resource needs can be proactively managed, allocated and supported by Council and INAC	Staff Time			
General	Enable business case reporting that illustrates how the investment will be sustainable over the long term, particularly in terms of maintenance, and ongoing expense management				
General	Track operation and maintenance activities and be able to proactively report to community leaders and INAC				
General	Consider implementing user fees for facilities and infrastructure to cover the cost of operations and maintenance	Staff Time			
Water/Sewer	Ensure that LSLIB is compliant with the Water Sustainability Act				
Water/Sewer	Complete water main extensions to areas of the community where members are under boil water advisories	Capital Funding (FNIIF)	INAC	Services and funding for physical development planning in First Nations communities, including for community infrastructure, housing and facilities. The funding provides support for feasibility studies, surveys, design, construction, and commissioning.	No set amount per community
Water/Sewer	Work with INAC to review and provide community-wide liquid waste management disposal systems				
Water/Sewer	Participate in the Celebrating Sawllkwa Health Fair to report to community members on water quality				
Water/Sewer	Compile records for more efficient operation of the community sewer systems and private commercial sewer systems				
Water/Sewer	Ensure that the community water systems continue to meet the Canadian Drinking Water Guidelines				
Roads	Work with BC Hydro to explore the possibility of increasing the availability of street lighting in the community	Capital Funding (FNIIF)	INAC	Services and funding for physical development planning in First Nations communities, including for community infrastructure, housing and facilities. The funding provides support for feasibility studies, surveys, design, construction, and commissioning.	No set amount per community

Roads	Lobby the Ministry of Transportation and Infrastructure to pave Little Shuswap Lake Road West	Support from MOTI			
Roads	Ensure grading and road maintenance of secondary reserve roads is done to maintain an acceptable level of service to members				
Roads	Ensure road access is available to additional parts of the reserve for emergency access purposes				
Community Facilities	Maintain community buildings to appropriate standards				
Community Facilities	Ensure that community buildings have adequate amenities such as access, seating and lighting				
Community Facilities	Ensure that all community buildings are accessible for people with mobility issues				
Community Facilities	Review cost effective ways of improving public spaces such as play spaces and community centres	Direct Support Capacity Building Funding	New Relationship Trust	Direct Support funding is intended to help First Nation communities build capacity in the areas that they need it most.	Max \$25,000 per project or \$50,000 for 3 or more communities collaborating
Community Facilities	Enhance existing community walking trails, lighting and signage to enhance walkability of each LSLIB reserve and surrounding area				
Community Facilities	Add community gathering areas along trails to promote active living				
Community Facilities	Encourage the community to take ownership of outdoor facilities such as the basketball court in Tappen by engaging volunteers to undertake the day-to-day maintenance and solicit sponsorships for upgrades	Staff Time			
Community Facilities	Review the feasibility of increasing the size of the daycare building	Capital Funding (FNIIF)	INAC	Services and funding for physical development planning in First Nations communities, including for community infrastructure, housing and facilities. The funding provides support for feasibility studies, surveys, design, construction, and commissioning.	No set amount per community
Community Facilities	Consider the installation of new public washrooms at key public places such as the beach access	Capital Funding (FNIIF)	INAC	Services and funding for physical development planning in First Nations communities, including for community infrastructure, housing and facilities. The funding provides support for feasibility studies, surveys, design, construction, and commissioning.	No set amount per community
Community Facilities	Review the feasibility of constructing a multi-purpose facility that may include a community gym and/or a spiritual centre	Capital Funding (FNIIF)	INAC	Services and funding for physical development planning in First Nations communities, including for community infrastructure, housing and facilities. The funding provides support for feasibility studies, surveys, design, construction, and commissioning.	No set amount per community
Community Facilities	Maintain and upgrade the Pow Wow facilities	Capital Funding (FNIIF)	INAC	Services and funding for physical development planning in First Nations communities, including for community infrastructure, housing and facilities. The funding provides support for feasibility studies, surveys, design, construction, and commissioning.	No set amount per community
Community Facilities	Diversify funding options for the construction and maintenance of community facilities	Support From Private Sector			
Community Facilities	Create monuments and markers identifying Little Shuswap territories				
Community Facilities	Create signage to raise the profile of Little Shuswap Lake Indian Band communities				
Band Operations	Construct an operations and maintenance facility for the Public Works department that will enable centralized operation and maintenance, storage of equipment and tools, as well as create additional office and meeting space	Capital Funding (FNIIF)	INAC	Services and funding for physical development planning in First Nations communities, including for community infrastructure, housing and facilities. The funding provides support for feasibility studies, surveys, design, construction, and commissioning.	No set amount per community
Band Operations	Review the feasibility of establishing a larger fisheries building and storage space for the boat	Capital Funding (FNIIF)	INAC	Services and funding for physical development planning in First Nations communities, including for community infrastructure, housing and facilities. The funding provides support for feasibility studies, surveys, design, construction, and commissioning.	No set amount per community
Other Infrastructure	Work with the private sector to ensure that all on-reserve houses can access high speed internet	Support From Private Sector			
Other Infrastructure	Work with the private sector to ensure that all on-reserve houses can access high speed internet				

<i>Economic Development</i>					
Race Trac Gas	Maintain the outward appearance at the Race Trac Gas by installing a new sign with LSLIB's logo included, installing new fuel pumps	Business Revenue			
Race Trac Gas	Relocate the cigarette licence to the Race Trac Gas Station	Business Revenue			
Race Trac Gas	Consider expanding the gas station store to include more groceries, produce and space for artisan products	Business Revenue			
Quaaout Lodge	Ensure that frontline workers at the Lodge have knowledge of Secwepemc culture and language	Business Revenue			
Quaaout Lodge	Increase the level of Secwepemc cultural content and traditional food at Quaaout Lodge	Aboriginal Tourism Association of BC		Support, consulting services and guides to developing aboriginal tourism businesses and marketing and linking businesses to tourists	
Quaaout Lodge	Improve parking at Quaaout Lodge	Business Revenue			
Quaaout Lodge	Encourage the development of more ecotourism options to operate in conjunction with the Lodge	Aboriginal Tourism Association of BC		Support, consulting services and guides to developing aboriginal tourism businesses and marketing and linking businesses to tourists	
Quaaout Lodge	Ensure ecotourism workers have knowledge of Secwepemc culture and language and incorporate that into their business operations				
Quaaout Lodge	Continue to develop Secwepemc-based ecotourism opportunities				
Tourism	Review the feasibility of redeveloping cabin lots on Schouten Road	Community Opportunity Readiness Program	INAC	Economic Development Plans, infrastructure projects directly related to the community economic benefits for First Nation and Inuit communities.	Up to \$250,000 for planning and up to \$3M (66% dollars) for infrastructure
Tourism	Consider the development of new market-based residential lots adjacent to the Talking Rock Golf Course	Community Opportunity Readiness Program	INAC	Economic Development Plans, infrastructure projects directly related to the community economic benefits for First Nation and Inuit communities.	Up to \$250,000 for planning and up to \$3M (66% dollars) for infrastructure
Tourism	Continue to lobby for the alternate access to Sun Peaks	Community Opportunity Readiness Program	INAC	Economic Development Plans, infrastructure projects directly related to the community economic benefits for First Nation and Inuit communities.	Up to \$250,000 for planning and up to \$3M (66% dollars) for infrastructure
Tourism	Continue to be involved with the Secwepemc Development Participation Plan for Sun Peaks	Community Opportunity Readiness Program	INAC	Economic Development Plans, infrastructure projects directly related to the community economic benefits for First Nation and Inuit communities.	Up to \$250,000 for planning and up to \$3M (66% dollars) for infrastructure
Other Economic Development initiatives	Review the opportunity to develop land to the north of the Race Trac Gas Station for commercial business purposes	Community Opportunity Readiness Program	INAC	Economic Development Plans, infrastructure projects directly related to the community economic benefits for First Nation and Inuit communities.	Up to \$250,000 for planning and up to \$3M (66% dollars) for infrastructure
Other Economic Development initiatives	Provide regular communications to community members highlighting the financial situation of Band-owned businesses	Staff Time			
Other Economic Development initiatives	Identify areas of the reserves for economic opportunities and develop backgrounds for designation votes				

Other Economic Development initiatives	Identify areas at Tappen for economic development in advance of the completion of the highway project	Community Opportunity Readiness Program	INAC	Economic Development Plans, infrastructure projects directly related to the community economic benefits for First Nation and Inuit communities.	Up to \$250,000 for planning and up to \$3M (66% dollars) for infrastructure
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Governance and Administration

Governance Communication	Develop a Communications Strategy which will establish protocols for communications between LSLIB Council and its membership	Professional and Institutional Development	INAC	Governance capacity initiatives such as election codes, membership codes, bylaws and policies, community consultation codes, appeals and dispute resolution codes, investor codes, financial management, strategic planning training, human resources, IT requirements, and administrative training	No max listed but generally selected project can access \$30,000 to \$50,000
Governance Communication	Develop a Communications Strategy which will establish protocols for communications between LSLIB and government agencies, other First Nations (i.e. when does this happen and how, protocols when LSLIB member goes hunting/gathering in another Band's territory), and private industry	Professional and Institutional Development	INAC	Governance capacity initiatives such as election codes, membership codes, bylaws and policies, community consultation codes, appeals and dispute resolution codes, investor codes, financial management, strategic planning training, human resources, IT requirements, and administrative training	No max listed but generally selected project can access \$30,000 to \$50,000
Governance Communication	Create a process for monitoring the effectiveness of communications	Professional and Institutional Development	INAC	Governance capacity initiatives such as election codes, membership codes, bylaws and policies, community consultation codes, appeals and dispute resolution codes, investor codes, financial management, strategic planning training, human resources, IT requirements, and administrative training	No max listed but generally selected project can access \$30,000 to \$50,000
Governance Communication	Improve the communication provided about Chief and Council meetings	Professional and Institutional Development	INAC	Governance capacity initiatives such as election codes, membership codes, bylaws and policies, community consultation codes, appeals and dispute resolution codes, investor codes, financial management, strategic planning training, human resources, IT requirements, and administrative training	No max listed but generally selected project can access \$30,000 to \$50,000
Governance Communication	Consider hosting monthly potluck dinners to bring the community together to discuss key issues	Staff Time			
Governance Communication	Continue to prepare and distribute the community newsletter	Staff Time			
Governance Communication	Ensure that the website is continually updated and use it to keep members informed about key issues	Staff Time			
Governance Communication	Host a community workshop on effective communication	Professional and Institutional Development	INAC	Governance capacity initiatives such as election codes, membership codes, bylaws and policies, community consultation codes, appeals and dispute resolution codes, investor codes, financial management, strategic planning training, human resources, IT requirements, and administrative training	No max listed but generally selected project can access \$30,000 to \$50,000
Governance Communication	Ensure that there is transparency in the way that key issues are communicated to the community	Professional and Institutional Development	INAC	Governance capacity initiatives such as election codes, membership codes, bylaws and policies, community consultation codes, appeals and dispute resolution codes, investor codes, financial management, strategic planning training, human resources, IT requirements, and administrative training	No max listed but generally selected project can access \$30,000 to \$50,000

Governance Communication	Ensure that staff are apprised of key issues and are able to communicate them to members effectively	Staff Time			
Governance Communication	Facilitate workshops with community members and other agencies that provide information on what Aboriginal Rights and Title means and how it is enforced in the territories				
Governance Communication	Ensure there are at minimum two general Band meetings each year				
Leadership	Consider adding a youth council position to Chief and Council or potentially establishing a youth council	Professional and Institutional Development	INAC	Governance capacity initiatives such as election codes, membership codes, bylaws and policies, community consultation codes, appeals and dispute resolution codes, investor codes, financial management, strategic planning training, human resources, IT requirements, and administrative training	No max listed but generally selected project can access \$30,000 to \$50,000
Governance Processes	Establish a Code of Conduct for Chief and Council	Professional and Institutional Development	INAC	Governance capacity initiatives such as election codes, membership codes, bylaws and policies, community consultation codes, appeals and dispute resolution codes, investor codes, financial management, strategic planning training, human resources, IT requirements, and administrative training	No max listed but generally selected project can access \$30,000 to \$50,000
Governance Processes	Update the Custom Election Regulations to address the eligibility process, voting procedures, and appeal process	Professional and Institutional Development	INAC	Governance capacity initiatives such as election codes, membership codes, bylaws and policies, community consultation codes, appeals and dispute resolution codes, investor codes, financial management, strategic planning training, human resources, IT requirements, and administrative training	No max listed but generally selected project can access \$30,000 to \$50,000
Governance Processes	Prepare a Governance Strategic Plan	Professional and Institutional Development	INAC	Governance capacity initiatives such as election codes, membership codes, bylaws and policies, community consultation codes, appeals and dispute resolution codes, investor codes, financial management, strategic planning training, human resources, IT requirements, and administrative training	No max listed but generally selected project can access \$30,000 to \$50,000
Governance Processes	Update the Custom Election Regulations to address the eligibility process, voting procedures, and appeal process	Professional and Institutional Development	INAC	Governance capacity initiatives such as election codes, membership codes, bylaws and policies, community consultation codes, appeals and dispute resolution codes, investor codes, financial management, strategic planning training, human resources, IT requirements, and administrative training	No max listed but generally selected project can access \$30,000 to \$50,000
Governance Processes	Develop and enforce bylaws to manage key issues on-reserve and seek funding for enforcement	Professional and Institutional Development	INAC	Governance capacity initiatives such as election codes, membership codes, bylaws and policies, community consultation codes, appeals and dispute resolution codes, investor codes, financial management, strategic planning training, human resources, IT requirements, and administrative training	No max listed but generally selected project can access \$30,000 to \$50,000
Governance Processes	Ensure that Chief and Council understand relevant laws, court cases, and LSLIB's traditional territory	Professional and Institutional Development	INAC	Governance capacity initiatives such as election codes, membership codes, bylaws and policies, community consultation codes, appeals and dispute resolution codes, investor codes, financial management, strategic planning training, human resources, IT requirements, and administrative training	No max listed but generally selected project can access \$30,000 to \$50,000

Governance Processes	Ensure that committees have documented Terms of References, code of conduct, mandates and that there are meeting minutes that are published	Professional and Institutional Development	INAC	Governance capacity initiatives such as election codes, membership codes, bylaws and policies, community consultation codes, appeals and dispute resolution codes, investor codes, financial management, strategic planning training, human resources, IT requirements, and administrative training	No max listed but generally selected project can access \$30,000 to \$50,000
Governance Processes	Ensure that meeting formats, including prayers, are followed at Chief and Council meetings	Professional and Institutional Development	INAC	Governance capacity initiatives such as election codes, membership codes, bylaws and policies, community consultation codes, appeals and dispute resolution codes, investor codes, financial management, strategic planning training, human resources, IT requirements, and administrative training	No max listed but generally selected project can access \$30,000 to \$50,000
Governance Processes	Encourage community members to participate in committee meetings	Staff Time			
Governance Processes	Encourage Chief and Council to develop a policy to respond to community member emails and phone calls within 5 days	Professional and Institutional Development	INAC	Governance capacity initiatives such as election codes, membership codes, bylaws and policies, community consultation codes, appeals and dispute resolution codes, investor codes, financial management, strategic planning training, human resources, IT requirements, and administrative training	No max listed but generally selected project can access \$30,000 to \$50,000
Governance Processes	Consider developing bylaws such as: dog/pet bylaw, Band meeting bylaw, junk/clean yard bylaw, safety and policing, land use/zoning bylaw.	BC Capacity Initiative	INAC	CCP, Land Use Plans, and top priority projects from plans	\$75,000 for one fiscal year, or \$200,000 for a regional proposal
Membership	Provide information on the application and eligibility process for membership				
Membership	Review Little Shuswap Lake Indian Band's Wills and Estates files				
Membership	Review membership code updates with leadership and community members				
Membership	Host a workshop for community members on wills, estates, and Bills C3 and C31				

General Housing	Develop and implement the rental housing policy	New Approach to Housing Support	INAC BC Region	Housing Policies and Plans (Stream 1), Housing renovations and additions (stream 2), and subdivision and housing construction (Stream 3)	Stream 1- Max \$50,000
General Housing	Require that new housing is constructed to ensure accessibility for people with lower mobility abilities	BC Capacity Initiative	INAC	CCP, Land Use Plans, and top priority projects from plans, which could include design guidelines	\$75,000 for one fiscal year, or \$200,000 for a regional proposal
General Housing	Consider developing a Band-member mobile home park with criteria for ensuring that quality mobile homes are installed	New Approach to Housing Support	INAC BC Region	Housing Policies and Plans (Stream 1), Housing renovations and additions (stream 2), and subdivision and housing construction (Stream 3)	Stream 1- Max \$50,000 and Stream 3- Max \$ 530,000 to \$1,200,000 depending on location (three levels depending on remoteness)
General Housing	Develop a zoning bylaw to identify where new housing should go and the forms of housing that should be offered	BC Capacity Initiative	INAC	CCP, Land Use Plans, and top priority projects from plans	\$75,000 for one fiscal year, or \$200,000 for a regional proposal
General Housing	Consider identifying housing to be rented or leased for profit				

General Housing	Develop a process for addressing rental arrears				
General Housing	Increase the range of housing offered at LSLIB to ensure a stock of larger single family houses in order to accommodate larger families	New Approach to Housing Support	INAC BC Region	Housing Policies and Plans (Stream 1), Housing renovations and additions (stream 2), and subdivision and housing construction (Stream 3)	Stream 1- Max \$50,000 , Stream 2 Max \$300,000 and Stream 3- Max \$ 530,000 to \$1,200,000 depending on location (three levels depending on remoteness)
General Lands and Resources	Consider the development of a zoning bylaw for reserve lands that will identify where certain land uses should be located and how they should be developed	BC Capacity Initiative	INAC	CCP, Land Use Plans, and top priority projects from plans	\$75,000 for one fiscal year, or \$200,000 for a regional proposal
General Lands and Resources	Start undertaking land designations to enable land leases	BC Capacity Initiative	INAC	CCP, Land Use Plans, and top priority projects from plans	\$75,000 for one fiscal year, or \$200,000 for a regional proposal
General Lands and Resources	Document and encourage the use of traditional place names on-reserve and in the territory	BC Capacity Initiative	INAC	CCP, Land Use Plans, and top priority projects from plans	\$75,000 for one fiscal year, or \$200,000 for a regional proposal
General Lands and Resources	Continue to lobby for the alternate access to Sun Peaks to enable the development of opportunities	Community Opportunity Readiness Program	INAC	Economic Development Plans, infrastructure projects directly related to the community economic benefits for First Nation and Inuit communities.	Up to \$250,000 for planning and up to \$3M (66% dollars) for infrastructure
General Lands and Resources	Ensure that archeological and environmental assessments are undertaken as part of projects in the territory	BC Capacity Initiative	INAC	CCP, Land Use Plans, and top priority projects from plans	\$75,000 for one fiscal year, or \$200,000 for a regional proposal
General Lands and Resources	Ensure that land that is provided as additions to reserve as part of Section 35 Highway Takings meet the cultural, historical and or economic goals and objectives of membership and ensure that there is a holistic assessment of what land should be added to reserve and which land should remain fee simple land	Support from MOTI			
General Lands and Resources	Continue working with resource extraction companies to develop opportunities for revenue, employment, environmental agreements, community investments, contracts, and IBAs	Support From Private Sector			
General Lands and Resources	Seek funding for a conservation officer to assist with enforcement of rights and title, bylaws, Band fish and wildlife rules				