

# Skwlax te Secwepemculecw Job Posting

# Job Title: Village Maintenance worker

## The Organization:

The Little Shuswap is traditionally known as Skwlax, which translates to Black Bear in Secwepemctsfn, the traditional language. SteS has a unique vision and drive; the Band has not only led the way in tourism within the Shuswap, but it has also led the way in economic development. The creation of Quaaout Lodge, Talking Rock Golf, Le7ka Spa, and Little Shuswap Gas Station has helped promote Secwepemc culture, and allowed the Skwlax te Secwepemculecw people to develop world class accommodation and leisure activities. The governance structure of SteS is unique and forward-looking, divided into 3 distinct sectors: Administration, which covers programs and services for Band members; Territorial Stewardship, which addresses title and rights issues and external government-government relations; and Economic Development, which oversees the business operations of the community and works to promote a strong, resilient economy for the community. Strong management and leadership with clear vision and an excellent team of committed employees make up the engine that drives the community forward

#### JOB SUMMARY

Under direct supervision, performs work of moderate difficulty in performing tasks related to the construction, operation, care and maintenance of the Village's infrastructure and facilities, Park grounds, public buildings and housing inventory. Employees perform routine tasks requiring the use of acquired skills and knowledge. Assignments may involve working with members of a crew or working independently. Reports to the Village Manager of the O+M department.

#### Basic Qualifications:

- General knowledge of construction, repair and maintenance activities.
- Ability to tolerate working in an environment that may contain dirt, dust, noise, unpleasant fumes/odors, vibration, poor lighting, allergens, extreme heat/cold, wetness and humidity.
- Ability to solve practical problems with or without immediate supervision.
- Ability to work with others as part of a team and/or independently.
- Ability to understand and perform work assignments and follow policies and procedures.

- Ability to lift or move a minimum of 50#
- The incumbent must be willing to learn new skills through training opportunities, be a self-starter, and maintain the highest level of personal integrity.
- Well-developed public relations skills.
- Valid BV Class 5 driver license (minimum)

## Essential functions and responsibilities

- Perform snow and ice control/removal when required using equipment to maintain streets, sidewalks and parking lots.
- Perform off-duty personnel call-out tasks as assigned.
- Perform landscaping, grass mowing and related grounds maintenance.
- Operate hand tools such as chainsaw, wood working, construction, etc.
- Assist in the installation and repair of underground pipes
- Insure proper maintenance of equipment and tools through inspections and repairs.
- Perform vegetation control (tree trimming/grass mowing) on Village roads.
- Operate solid waste collection vehicle (garbage truck) as required.
- Operate solid waste & recycle facility as assigned.
- Collect and dispose of garbage in park areas and along Village roads.
- Remove and dispose of dead animals as required.
- Assist various special interest groups with set up and tear down of events.
- Perform street/road repair and maintenance including, but not limited to, repairing of manholes and sidewalks, fixing signs, trimming trees, ditch mowing, culverts, etc.
- Operate heavy equipment such as mowers, bobcats, trucks, etc..
- Periodically operate the solid waste truck and/or the solid waste transfer station.
- Perform other related duties as assigned.

**Physical demands** of this job may vary. The majority will be performed at a desk/workstation and those normally associated with a typical office environment - sitting for extended periods of time, eye strain, moderate noise from office equipment/foot traffic, working in confined area.

## Application Deadline: Until filled

Preference may be given to applicants of Indigenous Ancestry. If you possess the necessary qualifications and skills, please forward your cover letter and resume:

hr@lslb.ca
250-679-3220
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