

# NEWSLETTER October/ November 2021



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Waytk-kp (Hello everyone)

Llwelsten – Fall season is upon us now, thanks to all that have been cautious in the community this summer during the wildfire season as we have been blessed to not have any major fires nearby. Thanks to fire department and Andrea Stelter for being on the ball in having home sprinklers in place, and residential clean up around some of the residences.

We have had the Little Shuswap Lake Road repaved and the yellow lines will be on this week. Keep in mind your speed as you drive either way and obey speed limit.

Hunting season is upon us as well lets be careful out there in the wilderness, and remember to take only enough for your needs, as the fires have taken much of the game out there.

Thank you to the wellness department for arranging the vaccinations for the members and providing masks, hand sanitizers and good food boxes to the elders.

Our Housing Renovation Program is still underway for the older CMHC homes that were built in the 1980's and hope to be completed by 2025.

Wishing the kids a successful year in back to school.

The Covid pandemic has placed more restrictions on us dining out and requiring an app on your phones should you need assistance please feel free to contact the wellness department for assistance.

Two candidates for upcoming election October 23 for Chief,  
James Tomma

Oliver Arnouse,

Squilax Hall 9:00 AM to 8:00 PM

Tappen Hall 9:00 AM to 7:00 PM

# GREETINGS FROM COUNCIL

Wey-kp Xwexweytec,

Summer has come and gone and moved into fall very fast. I hope everyone had a great summer, minus all the smoke from the fire filled season. With all the smoke behind us and everyone gearing up for the winter months ahead, its time to start planning for a new season.

Here are a few updates on things for the coming months,

Election time don't forget to vote on Oct 23 in either Little Shuswap Hall or Tappen Hall.

Hunting camp is being planned out, but not sure if it will be a camp out. Hoping we can get the youth with Dustin Tomma out a few days. This will be during thanksgiving weekend and also Covid permitted. I will be in contact with Desira and Tina at the wellness center on this topic. Praying for it to happen. If not able to have a camp, I do have a few other options out there that hunters can come and see me about a few other options.

As of now with the TRS department we have a bunch of things in talks with government like Highways projects, and we are also the lead on Chase east project. We are working with CIF who is the prime contractor for this project. If you want to try working in the road construction, we can help in get you going there. Send resumes to me or Grayson in HR.

Sun peaks is working with LSLB on a cultural project in a new building there that LSLB and SRM have been working on through a grant. Pictures to come as this project has just started up there in there new rec building. And we are working on another grant to do a cultural path and gathering area as well up in the village. Great things to come up Sun Peaks. Ski passes for the youth will be available again this year as well.

The gravel esker will be getting going very soon, so if you hear noise it will be the guys getting it ready for production. This gravel will be sold to highway contractors and AIM and other contractors and public. Will be opportunity for some work on this as well.

One of the new groups we have is the community advisory group. This is a group made for family heads to help with getting information out to families within the community. They have been meeting for a few months now, and if you are interested in this group please reach out to Rob Hutton at the band office.

Another idea I am working on is getting a youth group from the ages of 18 to 30 to meet with and hear their voices. This is in the works to have this set up so that our younger members can be heard as well in the community as they are our future leaders. There will be a posting coming out soon on this. Hope to get some of our youth out for this.

I wish everyone a safe winter and to stay safe from all other things going on as well.

Kukstemc

Aaron Arnouse

# LITTLE SHUSWAP LAKE INDIAN BAND

## FINAL CANDIDATE LIST AND NOTICE OF VOTE

Notice is hereby given that the **Little Shuswap Lake Indian Band** has called an Election in accordance with the *Little Shuswap Lake Indian Band Election Regulations (2017)* for the purpose of electing one (1) Chief Councillor for the ensuing four (4) year term.

### CHIEF CANDIDATES - ONE TO BE ELECTED

ARNOUSE, OLIVER

TOMMA, A. JAMES

### NOMINATION PROCESS

The details of the candidacy requirements can be found in Section 2 of the Little Shuswap Lake Indian Band Election Regulations (2017), which can be found on the election website.

### VOTE IN-PERSON - 23 OCTOBER, 2021

SQUILAX - 9:00 AM to 8:00 PM

TAPPEN - 9:00 AM to 7:00 PM

### VOTE BY MAIL-IN BALLOT

Members may vote by mail-in ballot, by completing the Request for Mail-in Ballot form which may also be obtained from the Electoral Officer, or at the webpage listed at the bottom of this Notice.

Mail-in ballots will not be automatically mailed out.

*Given under my hand at Victoria, British Columbia, this 9<sup>th</sup> day of September, 2021.*



*Drew Shaw, Electoral Officer*

For more information or assistance please contact:  
Drew Shaw, Electoral Officer      Support at OneFeather  
Email: [support@onefeather.ca](mailto:support@onefeather.ca)



**OneFeather**

Office: 250-384-8200    Toll Free: 1855-923-3006    Fax: 250-384-5416  
209-852 Fort Street, Victoria, B.C., V8W 1H8  
<https://www.onefeather.ca/nations/littleshuswaplake>

# LITTLE SHUSWAP LAKE IB ALL CANDIDATES' FORUM

**MONDAY 18 OCTOBER  
5:00 TO 7:00 PM  
SKWLAX COMMUNITY HALL**

**Eligible voters are invited to attend the All Candidates' Forum, as part of the 2021 Little Shuswap Lake IB Chief Election.**

## AGENDA

Candidates will present their biography and platform; after which questions will be taken from the audience.

## COVID PROTOCOLS

In order to comply with Provincial health mandates, and to protect vulnerable members of the community from COVID-19, health protocols will be in effect, including but not limited to:

- Limiting the number of members in attendance;
- Mandatory wearing of face masks by audience at all times;
- Mandatory use of hand sanitizer at entrance; and
- Maintenance of social distancing while seated from those outside your household.

**Please note that bathrooms in the hall will be closed to the public during this event**

## ZOOM MEETING

To ensure that all community members can both participate in the meeting, and listen to both candidates, a Zoom meeting will be held to which members can be invited. **Please check on the election website ([onefeather.ca/nations/littleshuswaplake](https://onefeather.ca/nations/littleshuswaplake))**

**For more information or assistance please contact:**

**Drew Shaw, Electoral Officer      Support at OneFeather**

Email: [support@onefeather.ca](mailto:support@onefeather.ca)

Office: 250-384-8200    Toll Free: 1855-923-3006    Fax: 250-384-5416

209-852 Fort Street, Victoria, B.C., V8W 1H8

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# QUAAOUT LODGE

## WE ARE HIRING

We are always hiring for positions all around the resort. If you or someone you know would like to apply for one of our many job openings check out the following link to see all current openings and learn more about the roles they play on our team.

<https://quaaoutlodge.com/career-opportunities/>

## New Hire Announcement

Dear Little Shuswap Lake Band Community,

We are excited to introduce you to Jeff Ross our new Executive Director of Economic Development for the Little Shuswap Lake Band.

Jeff is a member of the Norway House Cree Nation from Manitoba and has moved from Vancouver to work within our community. His educational background consists of Business Administration with a major in finance. Jeff has worked in the banking industry as an Account Executive for RBC and TD for +6 years where he performed trading on securities for clients. He then transitioned to other roles where he participated in the Toronto 2008 Olympic Bid as a Director of the Aboriginal Division. More recently Jeff was the Chief Executive Officer for the Onion Lake Business Development Corporation for the Onion Lake Cree Nation in Saskatchewan where he led the operations and reported to the Board of Directors successfully from 2010 – 2017. Overall, Jeff has multiple years of experience as a Chief

Executive Officer for First Nations organizations.

Jeff will be leading our Economic Development department here at LSLB which will include reporting and supporting Chief & Council by creating and implementing a community economic and opportunities plan to facilitate the growth of Little Shuswap Lake Band's members and businesses. Jeff will be responsible for the strategic goals of our Economic Development sector and successful leadership of the organization according to the vision, objectives and strategic direction set by Council.

Jeff's years of senior level experience in multiple areas will lead LSLB to execute our ambitious growth opportunities. Please give him a warm welcome when you see him. He will be located at the Finance Building and can be contacted at [jross@lslb.ca](mailto:ross@lslb.ca)

Kukstemc,

Grayson Bowering  
Human Resources Advisor  
Little Shuswap Lake Band





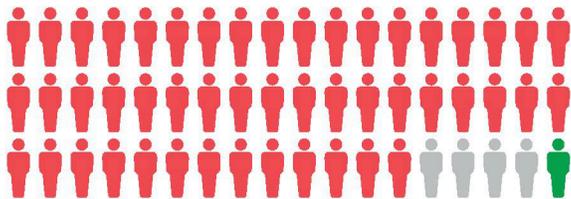
First Nations Health Authority  
Health through wellness

# Are you **on the fence** about getting a COVID-19 Vaccine?



We'd like to help you make an informed decision:

Of those people who **contracted** COVID-19:

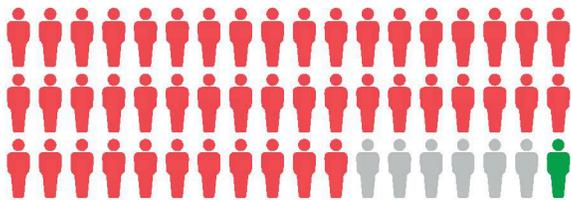


**90%**  
were  
**unvaccinated**



**0.6%**  
were  
**fully vaccinated**

Of those people who were **hospitalized** with COVID-19:

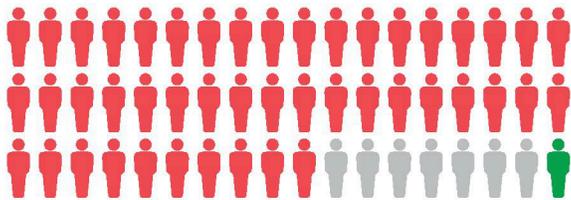


**85%**  
were  
**unvaccinated**



**0.8%**  
were  
**fully vaccinated**

Of those people who **died** from COVID-19:



**82%**  
were  
**unvaccinated**



**1.3%**  
were  
**fully vaccinated**

- Unvaccinated
- Partially vaccinated
- Fully vaccinated

Indigenous people have disproportionately worse health outcomes when contracting COVID-19 than the rest of the population. **#VaxToTheMax.**

Source: Canada epidemiology figures based on vaccination status as of July 24, 2021. <https://health-infobase.canada.ca/covid-19/epidemiological-summary-covid-19-cases.html#a9>

**www.fnha.ca**

# Emergency Management

As we all know, one of the biggest threats to the Interior of BC during the summer months is wildfires, in fact, we are now beginning to hear more people refer to the summer months as Wildfire Season, and this summer was no different. Believe it or not, you could actually call this Wildfire Season “average”. That’s right... This year there were no records broken for total fires, total hectares burned, and the cause of fires was almost an even split between “person” and “lightning”.

Comparing this year to the worst year on record for the past 10 years, in 2018 there was a total of 2,117 fires, 1,354,284 hectares burned, and 70% of the start-ups were caused by lightning. So far in 2021 there has been a total of 1,607 fires, and 867,990 hectares burned, but what made this year different from past years were the substantial numbers of “fires of note”, the lack of precipitation in the spring, the intense heat during the first half of the summer, and the projections from Environment and Climate Change Canada is that this pattern is going to continue.

So, what can we do? Over the past couple of years, I have provided information regarding the FireSmart program, but now it is time to step up our game. With funding from several

initiatives, we have been able to complete and will continue with forest fuel treatment projects around the reserves, assist Elders with fuel treatments, as well as complete FireSmart Home Ignition assessments and provide education on the FireSmart Program. The BC FireSmart Program aims at educating people on activities that they can do to protect their homes and properties against the threat of wildfires, and by taking action and creating a FireSmart property, you will dramatically increase the resistance of your home and property to damage caused by wildfire.

If you wish to have a FireSmart Home Ignition assessment completed on your property (owner or renter), contact me (250-318-5723) and I am more than happy to arrange that for you. It will only take about an hour, but the information provided will make a difference.

Take care and stay safe!

Andrea Stelter  
Little Shuswap Lake Band  
Emergency Program Coordinator



# Fire Department

As your Fire Chief it is my job to serve and protect LSLB communities. I would like to recognize the other people that also serve and protect us.

Desira John and her team at the Wellness Center for the delivery of Covid19 vaccine in a safe & professional way to Community members and LSLB staff. Thank you

Chief and Council for making a quick decision for me to purchase exterior fire sprinklers for every home in the LSLB community. Thank you

James Thomas and his O&M team for installation and removal of exterior fire sprinklers for Band housing and for always being there when the Fire Department needs your help. Thank you

Donalda Vankosky (Housing manager) made it possible for Fire Department to receive enough smoke detectors and smoke/CO detectors and fire extinguishers from FNESS for every LSLB home in their community. Thanks to you and your team for the quick installation.

Andrea Stelter – Emergency Program Coordinator – in the event of an emergency Andrea will do her best to ensure the safe evacuation and relocation of LSLB communities. She is also involved with the Fire Smart Program and has dealt with many safety issues. Andrea is located at the Fire Hall. Thank you

As your Fire Chief I am proud of all these people and their teams that help make this community a safe place for all of us to live.

For Police, Fire, Ambulance call 911 and give your correct address

Fire Chief Paul Gamble



# Daycare

Well summer has come and gone. The season FALL has begun. We are noticing all the colour changes with the leaves on the trees and having cooler temperatures in the mornings. The daycare programs have been mostly outdoors. The children and staff are enjoying the fresh air every day. One highlight in the mornings is watching the children play on our new sensory swings. These swings support the vestibular system by building awareness, coordination, balance, self-regulation and visual skills.

We are looking forward to our new updated playground. The landscapers are making progress. They have built a hill in the corner of our daycare yard. With safety in mind, there was a fence to block off the area that is currently being worked on. Every day our little ones watch at the blue fence with their curious minds and listen to the loud machinery and noisy tools being used to build this hill. It will be a positive change to have a hill within our daycare yard, the children will be able to; roll, tumble, climb and slide down. The best part will be this upcoming winter, our children and staff will have the opportunity to SLEIGH RIDE!! To make our daycare yard look beautiful, we had installed an underground sprinkler system for our hill and laid green turf. The landscapers have installed 6 cedar logs to hold our shade sails, they are on order and will be coming soon. They put together our sandbox and the next step is to find a cover for it. After the chain link fence is put up, we then will take down the blue fence and allow the children to play in this big area. This is the first phase of our upgrade to the daycare playground. With winter fast approaching, we will have to wait until spring to complete the rest of our natural play space.

Our Early Literacy Program will be starting soon. With the COVID 19 pandemic, we will have to make some changes and follow the guidelines in regards to gatherings. The daycare staff have included many literacy activities within our programming. Developing early learning skills is so important for children at this age. It allows them to develop the needed skills before entering into kindergarten. Our programming has taken a bit of a change to more of a child lead approach. We focus on the child's interests and we are spontaneous to their learning. Our attendance in both programs are high, so the staff have split the programs into smaller groups, which allows for more one on one time and more time for staff to observe individual development levels. Literacy plays a big part in our teachings. The staff read to the children, flannel/ oral stories are incorporated, language is used during art/ cooking, nature walks are the best time to teach about our surrounding areas, and utilizing visual tools in all our activities.

The Language Nest will have the whole team back soon. Our Language Teacher Assistant has been incorporating; greetings, movement/ actions words, songs, counting, colours, weather, animals, song/ dance and hand drumming. The key to learning Secwepmecstin is repetition. Through observing the children and knowing when to add more words is important. Every morning the children are excited to join the language circle. A few Secwepemc words we have used are: ts'i7 (deer), splant (skunk), sqwyits (rabbit), ts'elilc (to stand up). The teacher incorporates visual tools such as: puppets, small plastic animals, clothing items, pictures and utilizes items in room.



# TERRITORIAL RESOURCE STEWARDSHIP GOVERNANCE SECTOR

Things continue to be busy for our team, despite fires, record heat, drought and, of course, the ongoing COVID pandemic.

One area that we have been focused on is getting the Community Advisory Committee up and running and we now have a broad representation of the families meeting every 2 weeks.

The committee has been working on its terms of reference and on understanding the work that is underway on the recently signed Skwelkwek'welt Sun Peaks Reconciliation MoU and participated in a meeting between the Mountain Resorts Branch, Sun Peak Municipality, Sun Peaks Resort, Adams Lake and Neskonlith Indian Bands. This was the first time that these groups have met in many years. Another hopeful development is the establishment of a youth advisory committee which is the goal of Councillor Aaron Arnouse, the Council Portfolio for Territorial Resource Stewardship.

Our team has also been chairing the Pespesellkwe te Secwepemc (Lakes Division of the Secwepemc Nation) Technical Advisory Committee meetings, held each Monday in Salmon Arm. These include Neskonlith, Adams Lake and Splatsin, as well as representatives from several BC government ministries. This group is currently working on a Project Charter for a Collaborative Stewardship Forum. This is intended to bring us together as governments to begin the process of re-establishing Secwépemc jurisdiction over the part of Secwepemcúlecw that falls within the Pespesellkwe Caretaker Area.

This was a particularly bad season for wildfires in the southern part of BC. Out of this disaster is an opportunity to restore the land and to develop a long-term approach to managing forest fuels, potentially creating ongoing opportunity for jobs and business development, and reducing risk to communities and ecosystems. We will be working with Skw'lax Resource Management and the new Economic Development Governance Sector at Little Shuswap to develop a strategy to take full advantage of the opportunities that lie ahead and be seen as a lead community by government, other Secwepemc communities and private sector companies.

Speaking about Economic Development, we are pleased to start working with our new Executive Director for Economic Development, Jeff Ross. This position has been vacant for 8 months and we are looking ahead to a great collaboration between our areas of Little Shuswap Lake governance.

We have also been working with the City of Revelstoke on various projects, one of which is the establishment of an Indigenous Liaison and Projects Coordinator position, which we are happy to note is Dale Tomma. The City is 'stoked' to have Dale on board and he is eager to find a place to live in this over-crowded town.

There are several recently added contractors to our team. These include:

Vikki Tronson (Splatsin) – *Executive Assistant for Pespesellkwe te Secwepemc Technical Advisory Committee*

Shawn Billy (Adams Lake) – *Business Liaison to Pespesellkwe and SRM*

Julie John (Little Shuswap Lake) – *Initiative Coordinator for Skwelkwek'welt Sun Peaks MoU Workplan*

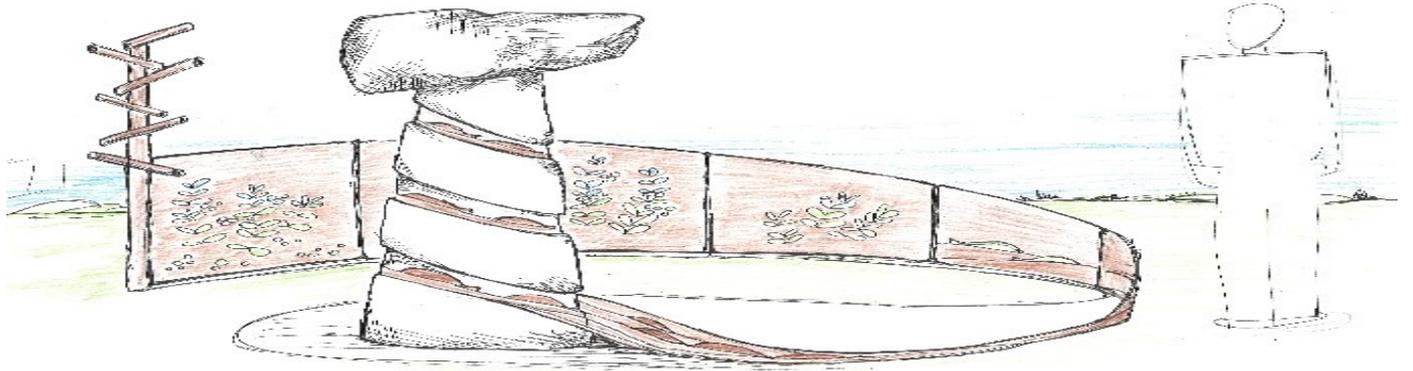
Carmen Massey (White Lake) – *Advisor for development of TRS Watershed Stewardship Department*

Contact: Rob Hutton – [rhutton@slb.ca](mailto:rhutton@slb.ca) / 250-503-8485

# Secwépemc Landmarks Project Update

Weytkp everyone,

The Secwépemc Landmarks partners are pleased to announce the completion of the first Secwépemc Landmarks sculpture. Stay tuned for more photos!



Following COVID-19 guidelines, the Secwépemc Landmarks project team hosted the most recent outdoor sculpture site blessing at Fly Hills Skyview Rotary Lookout on Friday, September 24<sup>th</sup> with Elders from Adams Lake Band, Neskonlith Band, Splatsin, and Little Shuswap Lake Band. We anticipate this sculpture, constructed by a team of Secwépemc and non-Indigenous artists, will be installed in fall 2022. This phase involved a collaboration between a team of Secwépemc and settler artisans and Elders from the four local Secwépemc Bands, Adams Lake Band, Neskonlith Band, Splatsin, and Little Shuswap Lake Band.



# Secwépemc Landmarks | Expression of Interest

## Main Secwépemc Landmark Sculpture

Application Posted: Tuesday, September 28th, 2021

Application Closed: Tuesday, October 26th, 2021

Work period: November 2021 to August 2022

**Purpose:** The purpose of this project is to create awareness of Secwépemc traditional territory through a series of iconic orientation Landmarks (sculptures) situated at key, highly visited areas, which portray Secwépemc location names, culture, and stories. This Expression of Interest is for a collaborative project involving one stonework artist, one metalwork artist, and one glasswork artist, to construct one 'Main' Secwépemc Landmark sculpture. The project team visualize one Secwépemc sculptor working on a rock sculpture to symbolize Secwépemc connection to land and ancestral territory, and one glasswork artist and one metalwork artist who will create artwork that represents place-based stories shared by Secwépemc Knowledge Keepers from the Secwépemc Lakes Elders Advisory Committee (made up of Elders from the four local bands). The sculptures will also have a series of viewing portals that point to different mountains and landscape features and portray Secwépemc place names.

*"This initiative is another way for Secwépemc to create more awareness of our presence within our traditional territory. The sculptures can be a collaboration between Secwépemc and settler artists and the mountain names in both Secwépemc and English will showcase Secwépemc language to the visiting tourists and locals alike. Storyboards, sculptures/landmarks placed on trailheads and other key areas will showcase Secwépemc culture and settler history."*

*-Adams Lake Band Councilor Shelley Witzky*

### Main Landmark

- One collaborative 6-7 ft tall permanent sculpture involving Secwépemc and non-Secwépemc metalwork, glasswork, and rockwork artists;
- 6-10 viewing portals highlighting Secwépemc place names, at multiple heights for different users;
- Wheelchair accessible;
- Incorporates Secwépemc place names and stories from the Secwépemc Lakes Elders Advisory Committee, made up of Elders from the four local Bands.

Artist's fees are \$7,500 each, materials up to \$5000 total (\$1,667 per artist) for the entire sculpture, with \$6000 for foundation manufacture, with transportation and installation coverage of \$2,500 for the entire sculpture. For this installation, artists will be working closely with each other, with the Secwépemc Lakes Elders Advisory Committee, the Secwépemc Landmarks Project Team, and with the four local Secwépemc Bands while developing their ideas and plans. This invitation asks artists to submit additional ideas to shape this project and to **provide a sample of work to the Storyboard Assistant before October 26th, 2021**. To discuss possibilities and parameters before submitting an expression of interest, contact [storybookassist@shuswaptrails.com](mailto:storybookassist@shuswaptrails.com). Digital files can be emailed to the same address.

Applicant's Name: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

Email: \_\_\_\_\_

Phone: \_\_\_\_\_

Media: \_\_\_\_\_

Power requirement/special installation needs: \_\_\_\_\_

Describe your ideas for the Salmon Arm Wharf monument design using either rock (Secwépemc artist) or metalwork (settler/non-Indigenous artist) and how this will support creating a sense of awareness of Secwépemc presence in Secwepemcúlecw:

\_\_\_\_\_

Do you identify as an Indigenous artist? First Nations \_\_\_\_ Métis \_\_\_\_ Inuit \_\_\_\_

Community Membership: \_\_\_\_\_

\_\_\_\_\_

## Cultural Heritage Protection

We hope all are staying healthy and safe! The Cultural Heritage Protection department is responsible for managing proposed development projects that may impact cultural heritage sites and Little Shuswap's use, rights, and interests within these impact areas. Some of the cultural heritage sites may include ancient sites (archaeology), trails, harvesting and ceremonial areas.

### CONTINUING AND UPCOMING PROJECTS

The 2021 Field Season is staying busy! Field Technicians Patrick Arnouse, Brandon Daniel, Randy LeBourdais, Ralph McBryan and Howard Wood have been working on the **Kicking Horse Canyon (KHC SDR PH4)** project in Golden, BC.



The **Chase East to Chase Bridge MOTI Project** has been well underway. The field crew (Todd Paquin, Elton Arnouse, Debbie Frenchy, Danelle Francois, Ralph McBryan) have been doing a fantastic job! We are conducting monitoring work this fall and are excited to be working in the area again. In addition, we also have a little more shovel testing to be completed on the Squilax MOTI Highway project.

The **Tappen MOTI Project** is another project that the Cultural Heritage Department has been working on since 2018. The work during 2021 was led by Phoebe Murphy and Meaghan Griffith. This is the final year of our archaeological impact assessment that included the completion of the shovel test and evaluative unit programs. We have managed to document approximately 14 sites and have collected just over 20,000 artifacts with a variety of tools uncovered that reach back to approximately 7,000 years indicating long-term occupation use in the area.

This year we will be preparing for the upcoming construction phase and through to 2024.

**On-Reserve Assessments** The Cultural Heritage Department has also been involved in conducting small scale archaeological assessments on Quaaout IR1 and Scotch Creek IR4. **Thank you to all the Field Technician's for their hard work!**

The Cultural Heritage Department has also been involved in several Oral History research projects, which we are grateful to all the members that have participated. Also, Maggie Poirier is working on a Repatriation Research project to search museum databases to determine items that need to be returned to the community.

### **Flotation Training**



We continued to expand our crew's knowledge with flotation training conducted in August. Flotation uses water to process soil samples and identify seeds. With this technique we learn about what plants were present/used within an archaeological site.

**Any type of development on the Little Shuswap reserve lands requires an archaeological assessment to be completed.** Fortunately, Little Shuswap has their own archaeology department to conduct these assessments, and our costs are considerably less than using consulting companies.

#### **Contact:**

Nola Markey (Cultural Heritage Manager)

[nmarkey@lslb.ca](mailto:nmarkey@lslb.ca);

Archaeologists: Maggie Poirier [mpoirier@lslb.ca](mailto:mpoirier@lslb.ca);

Meaghan Griffith [mgriffith@lslb.ca](mailto:mgriffith@lslb.ca)

Project Coordinator: Tracy Laug [tlaug@lslb.ca](mailto:tlaug@lslb.ca)

# LANDS

## ***Land Use Planning (LUP) – Urban Systems***

A Community Advisory Committee (CAC) has been created to assist in addressing the Land Use Planning process and provide feedback from the community members.

The Community Advisory Committee is comprised of the following individuals:

- Leigh Anderson
- Jason August
- Dustin Hunt
- Julie John
- Diana Baglee
- Dawn Francois
- Les Tomma
- James Tomma
- Stacey Berryman

The intent of the CAC is to assist the Land Use Planning Team and leadership in setting the direction of the LUP and to disseminate and collect information with CAC family groups and community.

To date the Lands Department has met with the CAC and asked for their comments and feedback on the draft LUP Survey that will be circulated to the community soon. The CAC has asked the following points to be incorporated into the survey:

- Traditional Governance Model – use Esket as a starting point. Suggestion to have the Elders from Esket come and do a presentation on their Traditional Governance Model
- Include a socio-economic component
- Requested access to Environmental Reports for all reserves to be better informed of the Environmental status and concerns of band lands.
- Suggestion to change the approval of the LUP from Chief & Council to a community referendum
- Explore green options as opposed to the use of fossil fuels (i.e. possible gas line extension at IR#5), solar lighting, etc.

These suggested changes have been incorporated into the LUP Survey and will be presented to the CAC for review and approval prior to being sent out to the community.

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### ***New signage installed***

Over the past several months you may have noticed several new signs installed on the Quaaout IR#1 and Scotch Creek IR#4 reserves. To control access to band lands by non-band members, No Trespass signage has been installed (IR#1 and IR#4) as well as No Parking signs installed along Little Shuswap Lake Road.

### ***Schouten Road Demolitions – Quaaout IR#1 Lots 172-176***

Chief and Council have given the direction to the Lands Department to not renew the leases for Lots 172, 174-176 on Schouten Road so that they may explore additional economic development opportunities for the Band. Lot 173 was abandoned by the tenant years ago and the lease cancelled at that time. Tenants were notified of the discontinuance of the lease and requested to vacate the premises, remove their improvements, and return the land to a clean and tidy state. Tenants are also required to carry out an Environmental Site Assessment (ESA) to ensure that any environmental issues are mitigated. It is the tenant's responsibility to also provide a copy of the ESA report to the Lands Department. Much of this cleanup work has been completed and the Environmental Site Assessment Reports are being finalized.

### ***Hilliam Frontage Road Demolition – Scotch Creek IR#4 Lot 3***

Lot 3 at Scotch Creek was also abandoned by the tenant several years ago. To prevent squatters, trespassers, and partiers, it was decided that due to the age and condition of the building that it be demolished. This demolition project has now been completed by Skwlax Resource Management, and the land returned to a vacant, clean state. This lot is now available for re-leasing.

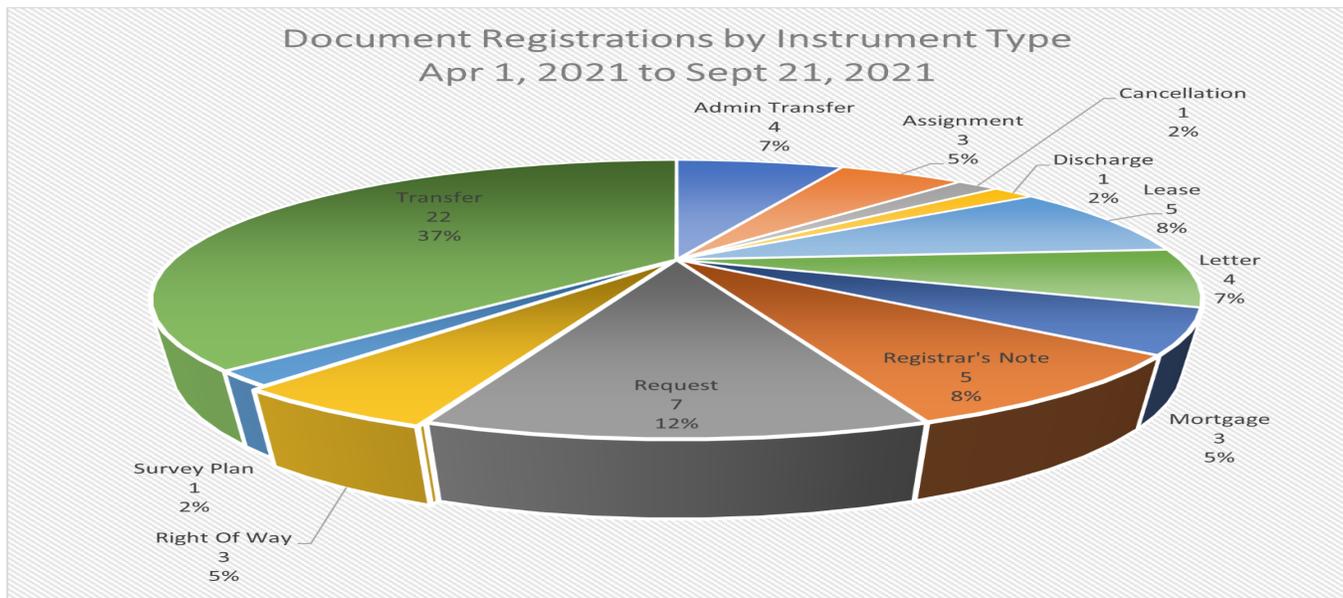
## ***Industrial Park Site – Permit Cancellations***

Chief and Council have also given the direction to the Lands Department to clean up the short term permits that were issued in the past for these properties. All tenants have been notified of the decision and requested that they remove all improvements and return the land to its original condition. Environmental Site Assessments are also required. The properties are now vacant, and unfortunately the band has been left a huge mess to clean up from one tenant. A community cleanup weekend was scheduled (July 24 & 25, 2021) to provide band membership the opportunity to look at and take any items that they may need. A contract has been signed with Skwllax Resource Management to address the remaining mess left behind.

These properties have been identified to be included in the upcoming Land Designation Vote. Designating the property for leasing purposes provides certainty not only for the Band, but also the tenant and any potential investors by way of providing registerable and enforceable lease documents.

## ***Document Registrations Summary***

The following graph illustrates the number of documents that have been submitted and registered in the Indian Lands Registry System (ILRS) from April 1, 2021, to September 21, 2021.



With Sylvia Andrews taking over as the Lands Manager, the Lands Department has developed a fee structure for the registration of documents. This is a completely new revenue source for our department and helps offset the costs of the time it takes to review, prepare, and register these documents. Many registrations this year are related to Ministry of Transportation & Highways twinning of the Trans Canada Highway at North Bay IR#5.

## ***Community Emergency Notification System***

On September 17, 2021 I attended demonstration sessions of two emergency communications software that the Band is exploring. This first app demonstrated was more focused on emergency notification, while the other system provided emergency notification as well as the ability to send out general communications to individuals. Those in attendance felt that the second software demonstration was a better fit for the needs of the Band as it allows us to have separate communication channels. This way we can effectively get information out to the Band Membership as well as the leaseholders. Costs and software specifics are being looked at and hopefully a system can be implemented in the near future.

## Skwelkewkwelt Sun Peaks Collaboration Framework

A Memorandum of Understanding (M.O.U.) is a non-binding agreement between two or more parties. It expresses a will to work together, specifying agreed-upon action(s) to achieve a common goal.

**Between:** Pespesellkwe (lakes) te Secwepemc (PteS) (Adams Lake & Little Shuswap) and the Province of BC (Ministry of Forests, Lands, Natural Resource Operations and Rural Development) “Parties.”

### Summary Document (The original MOU is available upon request)

- A. The parties wish to establish understandings and commitments to:
  - a. Creating a more collaborative, coordinated, practical, and organized approach to the land stewardship and the protection of natural resources within Skwelkewkwelt (place name for Sun Peaks area) and
  - b. Develop new economic opportunities and initiatives that allow for PteS to progress their socio-economic objectives
- B. Acknowledgment to assert Aboriginal rights, including Aboriginal title (PteS Rights) within the traditional territory and the right to act as caretakers of the land and resources within the territory
- C. Acknowledge an unresolved historic claim regarding a decrease of the original Neskonlith Douglas Reserve (1860)
- D. PteS is aware of the Master Development Agreement. The agreement is a requirement for the implementation of the Master Plan.
- E. Parties agree to acknowledge and include the UN Declaration on the Rights of Indigenous Peoples (UNDRIP), and the Truth & Reconciliation Commissions Calls to Action when making decisions for the Skwelkewkwelt.
- F. Parties understand that the successful implementation of this MOU relies on building and maintaining cooperative working relations, and the cooperation in identifying, exploring, and resolving differences that may arise.

**The purpose** of the MOU is to outline how the parties will work together towards their shared long-term goals.

### Goals:

- Identify and pursue potential revenue sharing opportunities that are ethical and align with the values of the group within the Skwelkewkwelt area
- Re-establish the traditional role of Caretakers of the land
- Re-establish the traditional decision-making process and include an agreed upon model to create a collective group decision-making process to seek consensus
- Establish a collaborative working relationship based on respect, transparency, and information/knowledge sharing to create an improved, ongoing respectful relationship building
- Identify potential sources of funding (i.e., revenue sharing) to carry out desired goals

The MOU also includes the sections titled: Actions, Sun Peaks Reconciliation Table (needs to be established of overseeing the work plan progress), Funding, General section; including limitations and a section that states the term & termination.

# Housing

The Housing Department Team would like to welcome Tamara Rampanen, Executive Director of Administration, to LSLB. We look forward to working with her and believe that her education and work experience will greatly enhance our department and help us to achieve our goals.

We have tracked down a program, sponsored by BC Hydro, that will reimburse us for up to a maximum of \$1,000 per refrigerator for replacement of any that were manufactured in 2002 or previous. This program is available for all community members, including privately owned homes. The only stipulation is that there are specific models for us to choose from and if there is a cost difference between what BC Hydro will cover and the cost of the refrigerator the homeowner would have to pay the difference. To qualify for this program, the homeowner will need to submit a picture of the sticker on the refrigerator that shows the model and serial number so that we can verify eligibility. We will also need the dimensions of your existing fridge. If you believe you qualify and would like to participate in this program, please provide the required information to us by October 29, 2021. Our staff is currently working on gathering the required verification (from our rental units). Once we have collected this information, we will place an order for the required number of refrigerators. Please contact Sue Bleile at 250-679-3203 ext. 162 or email at [sbleile@lslb.ca](mailto:sbleile@lslb.ca) with any questions or to forward the required information.

The Master Housing Plan is progressing. We have almost completed renovations on the sixth house however, we are finding many delays are occurring due to the current pandemic situation. The next two units (1018 Skwlax Sub. and 147 Trans-Canada Hwy.) are slated to be complete by March 31, 2022.

If you have questions or concerns, please call us. We'd love to hear from you! 250-679-3203

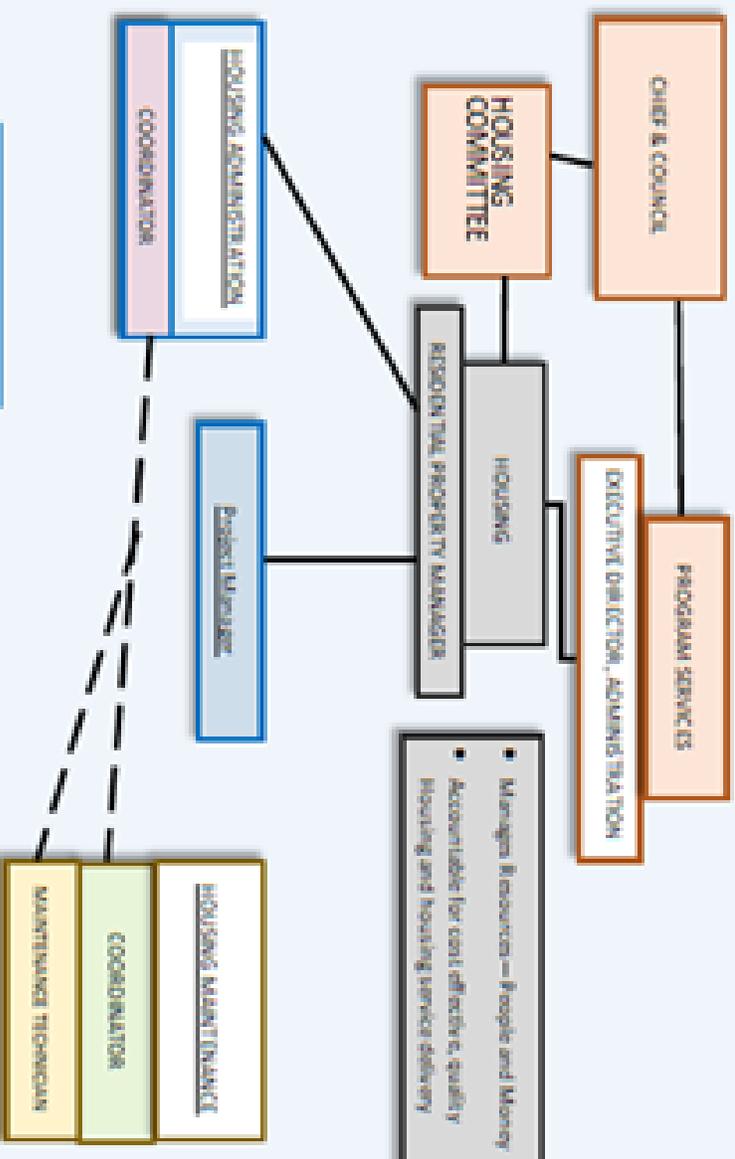
Kukstemc,

Donalda VanKosky, Residential Property Manager

## ***Master Housing Development Plan*** **Table of contents**

- 1) Background : *Shared in February Newsletter*  
*Sections: I – VII: Shared in April Newsletter*
- 2) Community Engagement Scope: *Shared in June Newsletter*
- 3) Community Engagement Results : *Shared in August Newsletter*
  - I) Community Housing and Demographic Results
  - II) Little Shuswap Lake Band Home Inspection Results
- 4) Key Action Items : This Newsletter  
Sections: XIII-XVIII

# LSLB HOUSING—DEPARTMENT ORGANIZATION



PROGRAM SERVICES - EXECUTIVE DIRECTOR		250 679 3003 Ext 110
RESIDENTIAL HOUSING MANAGER	Dorenda Venturoly	250 679 3003 Ext 102 housing@bca.ca
HOUSING COORDINATOR	Sue Biele	250 679 3003 Ext 163 sbiele@bca.ca
Project Manager	Vivian	
HOUSING MAINTENANCE COORDINATOR	Alan Stewart	250 679 3003 Ext 156
HOUSING MAINTENANCE TECHNICIAN	Bill Coburn	250 679 3003 Ext 156
AFTER HOURS EMERGENCY LINE		1-866-918-8712

**HOUSING MANAGER RESPONSIBILITIES:**

- Manage HUD in accordance with LSB Housing Policy
- Provide direction and supervise HUD staff
- Drafting, implementing, and making recommendations re. Existing Policies
- Create Bylaws
- Educate and provide training for staff and Community Members on policies
- Be an active participant in LSB Managers Team
- Seek and manage funds from BC & other funding sources
- Coordinate all programs and projects related to Housing

**HOUSING COORDINATOR RESPONSIBILITIES:**

- Act as first point of contact
- Communicate/respond to tenant requests, complaints and incident reports
- Preparing housing related documents
- Manage application process, maintaining unit show logs
- Manage tenancies
- provide tenant relation services, policy compliance, tenancy compliance

**PROJECT MANAGER RESPONSIBILITIES:**

- Implement Housing Master Plan
- Establish construction schedules
- Liaise with engineers, construction personnel, staff, and subcontractors
- Establish construction schedules and bid items, co-ordinate, update and modify project schedules
- Reporting and forecasting on expenditures
- Review and approve bid requests

**HOUSING MAINTENANCE COORDINATOR RESPONSIBILITIES:**

- Supervise and Housing Maintenance Worker
- Troubleshooting home repair issues
- Organize, schedule, multi-task and prioritize tasks
- Compile, An Ayls, Summary information
- Promotive and preventive maintenance
- accurate maintenance record keeping
- Works closely with contractors, subcontractors, and vendors
- Administrative and clerical

**HOUSING MAINTENANCE TECHNICIAN RESPONSIBILITIES:**

- Training under HMC
- Dues as assigned by HMC

# MASTER HOUSING DEVELOPMENT PLAN

## Key Action Items

### I) Prioritization of Workload

In order to build a plan to effectively meet the needs revealed in the Community Housing and Demographic Results, as well as the Home Inspections, Little Shuswap Lake Band used the following criteria to organize a strategy for implementation.

- Multi-year workplan created to allow for phased development
- Start with cost-efficient renovations
- Develop funding solutions for more costly new construction
- Utilize past reports for efficiencies in development strategy.
- Consult with Vision Statement and Comprehensive Community Plan to ensure prioritization is in line with guiding documents

### II) Phases of Prioritization

Prioritization will follow the following sequence, with 1 being the first stage of the Master Housing Development Plan, and 5 the final:

1. High-Risk Elders Health and Safety Renovations (5 homes)
2. Elders Health and Safety Renovations (8 homes)
3. Non-Elder Health and Safety Renovations (11 homes)
4. New Construction Phase- Lot Development (5 lots)
5. New Construction Phase- Construction (5 homes)

### III) Timeline for Project

The following timeline stakes out a yearly progression of activity with approximate costs of activity attached. In the first 3 years, the goal of the Band will be to renovate existing housing stock. This will equal 8 per year for a total of 3 years. This timeline will have specific homes attached to each phase of the project to ensure the Housing Department is responsible to its membership through deliverables:

Project Manager: \$100 000 + 25% for Mandatory Employment Costs and Benefits = \$125 000 x 5 years

Project Management will equal \$625 000 for 5 year Project

**Year 1- 2020/2021 Renovations**

<b>Address</b>	<b>Total Health and Safety Renovation Cost</b>
1051 <del>Skwy'Jay</del> Subdivision Road	\$151,194
1017 <del>Skwy'Jay</del> Subdivision Road	\$154,837
2506 Francois Road	\$256,686
1959 <del>Skwy'Jay</del> Subdivision Road	\$186,256
1018 <del>Skwy'Jay</del> Subdivision Road	\$178,092
1048 <del>Skwy'Jay</del> Subdivision Road	\$260,418
1009 <del>Skwy'Jay</del> Subdivision Road	\$233,429
147 Trans-Canada Highway	\$242,352
Total	\$1,663,264

**Year 2 2021/2022 Renovations**

<b>Address</b>	<b>Total Health and Safety Renovation Cost</b>
2124 Little Shuswap Lake Road	\$208,845
776 Tappen Road	\$95,472
Total	\$304,317

**Year 3 2022/2023 Renovations**

<b>Address</b>	<b>Total Health and Safety Renovation Cost</b>
139 Trans Canada Highway	\$204,958
1057 <del>Skwy'Jay</del> Subdivision Road	\$151,378
788 Tappen Subdivision Road	\$109,632
2492 Silvery Beach Road	\$145,981
789 Tappen Subdivision Road	\$143,055
1037 <del>Skwy'Jay</del> Subdivision Road	\$105,730

Total	\$860,734
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**Year 4 2023/2024 Renovations**

Address	Total Health and Safety Renovation Cost
1026 Skwy'Jay Subdivision Road	\$155,161
1036 Skwy'Jay Subdivision Road	\$136,497
2348 Little Shuswap Lake Road	\$116,334
784 Tappen Subdivision Road	\$52,330
1956 Little Shuswap Lake Road	\$66,567
2583 Turtle Valley Road	\$182,726
Total	\$709,615

**Year 5 2024/2025 Lot Development- New Construction**

Address	Total Development Cost for New Construction
Lot 1	\$128 000
Lot 2	\$128 000
Lot 3	\$128 000
Lot 4	\$128 000
Lot 5	\$128 000
Total	640 000

**Year 5 2025/2026 - New Construction**

Address	Total New Construction Cost
Lot 1	\$270 000
Lot 2	\$270 000
Lot 3	\$270 000
Lot 4	\$270 000

Lot 5	\$270 000
Total	\$1 350 000

Costs for new construction have been calculated at \$225 per square foot. Based on the results of Little Shuswap Lake Band's Housing Survey, is that the Band will need 3-bedroom homes, at approximately 1200 square feet.

Total project costs over five years, broken down across renovation and new construction phases of the project with Project Management costs integrated into total assuming a 50% time spread for renovation and 50% for new construction.

**Renovation program-** \$3 537 930 + \$312 500 (PM) = \$3 850 430

**New Construction-** \$ 1 990 000 + \$312 500 (PM) = \$2 302 500

**Total Projected Cost to Implement Master Housing Development Plan-** \$6 152 960

LSLB is committed to ensuring housing is safe, suitably designed and financially viable for its membership. Financial details of available equity versus required "gap" financing and funding must be confirmed for each Phase to ensure sustainable housing.

## Indian Registry Administration/ Membership

After 39 years of doing the Membership Program for Little Shuswap Lake Band, I have handed the keys to this program to Jennifer Michel and Beverly Tomma. Jennifer will be in the office on Thursdays 8:30-4:30 pm. It is important for you to phone and make a appointment. We are encouraging individuals to apply for the SCIS Card, Secure Certificate Indian Status. Jennifer will assist you with this application. Welcome Jennifer and Beverly to Membership Department.

Joan Arnouse



# Education

## COVID 19 Related Education Grant in the amount of \$41, 516.00

- This Funding was for the provision of supervision and learning supports for students, purchase of safety equipment and materials and the purchase of technology equipment for community-based or home learning and protective equipment and hand sanitizers. The funds have been allocated for programming and spent.

## Local Education Agreement

- The Local Education Agreement was completed and signed earlier this year. The agreement is for a 5-year term from July 1, 2020, to June 30, 2025. Local Education Agreements (LEAs) are an important mechanism to increase accountability and to promote and achieve effective working relationships between First Nations and local boards of education, enabling them to work collaboratively to support First Nation students. The agreement promotes collaboration in meeting student needs. The purpose of Local Education Agreements is for School Districts to be accountable for funding of students and having a positive impact on the education of students.

Parents, elders, and community were involved last year in the development of the Local Education Agreement for the Kamloops School District #73. There were a series of meetings held in 2019. The agreement was signed earlier this year and **a meeting is to be held on November 9 from 5:00 p.m. to 7:00 p.m. at the Chief's room at Quaaout Lodge.** The purpose of the meeting is to provide information on the content of the agreement. Follow-up meetings will be planned to get input on what priority areas are to be worked on by both Little Shuswap Lake Band and the School District #73. We look forward to parents and community involvement. A meal will be provided at this meeting. We are following COVID requirements and will limit the meeting to 10 individuals.

**Doreen L'Hirondelle, Education Manager** has returned and be working on the Local Education Agreement.

## Postsecondary Education

**Joan Arnouse, Education & Membership Director** has been busy working with students to

get their postsecondary funding in place. The postsecondary Education list is full and therefore, there are no spots left for funding students. All Post Secondary Programs will be for January 2022. If individuals are still interested in the Trades Program, please get in your application as soon as possible to **Joan Arnouse, 250 679-3203 or [jarnouse@lslb.ca](mailto:jarnouse@lslb.ca)**

## K-12 Education

**Bev Tomma, Education Coordinator** has been working with parents and students to provide them support and help with school supplies and other supports and has been in contact with schools that Little Shuswap Lake Band students attend. Bev is still waiting for the **Education Support & Information Consent Form** to be submitted from parents. If you have not submitted your form, please do so as soon as possible. Without this form returned, Bev is not able to provide supports such as school supplies and other supports for students. She is also not able to access student attendance, progress reports, report cards and student records. Please contact **Bev at 250 679-3203 or [Btomma@lslb.ca](mailto:Btomma@lslb.ca)**

## Education Newsletter

The Education newsletter will continue to be posted on the LSLB website under the Education Department at the beginning of each month, and this will occur on a monthly basis.

## Knowledge Keeper's Initiative

- This program was funded through the Innovation in Education Funding through FNEESC. The original program was to work in collaboration with two schools in Chase to provide to all students an awareness of cultural values, lived experience through storytelling, cultural practices, and knowledge systems of the Secwepemc culture. This program continued until March of 2019 and due to COVID restrictions, the elders could not go into the schools. Therefore, an alternative program direction is to make videos of elders and then share those with schools, and community. The project was not finished and therefore, this project will be completed and will focus on 4 elders and include areas of the culture: discussion of the sweat lodge and sacred fire; signs and stories at the cultural site; cedar root and how it is harvested and the making of baskets; mapping of Secwepemc places, old sites, and stories. Doreen L'Hirondelle will continue to work on this project.

## Subscribe to LSLB Communications

Little Shuswap Lake Band Communication Department is asking all Band Members to update their contact information if you move or have a change in your contact information. It is important for the Band Office to have up to date information of our Membership. We use this information to keep you informed about upcoming news relevant to our people.

By filling in this form, you are giving consent to be added to our Communication Data Base.

### LSLB Communications Department Data Base

Please Print

Date \_\_\_\_\_

First Name \_\_\_\_\_

Last Name \_\_\_\_\_

Email \_\_\_\_\_

Phone \_\_\_\_\_

Street Address \_\_\_\_\_

City \_\_\_\_\_ Province \_\_\_\_\_

Postal Code \_\_\_\_\_

Mailing Address (if different)

Street Address \_\_\_\_\_

City \_\_\_\_\_ Province \_\_\_\_\_

Postal Code \_\_\_\_\_

How would you like to receive communications from Little Shuswap Lake Band?

Email  Mail  Phone  LSLB Website  Door Delivery (when available)

Please return form to:

Little Shuswap Lake Band

Attention: Communications Department

1886 Little Shuswap Lake Rd Chase BC V0E 1M0

Email: [communications@lslb.ca](mailto:communications@lslb.ca)

Kukstemc

Emma Matusiak

Communications Officer